



# Academy Uniform Policy

**Last updated:** 29.11.15

**Date for Next Review:** Autumn Term

**Responsible Committee:**

**Department: Principal:**

**Signature:**

The Academy Uniform Policy is adopted after planning, monitoring and review from the following school bodies: Students, Governors, Staff and Parents. It follows governmental standards and is constantly evaluated to ensure fairness, equity and innovation.

We insist on our Academy uniform at Haileybury Turnford for two reasons: it enhances our reputation in the area, and makes it easier for you to insist that your child is suitably dressed. Our uniform is designed to be smart, practical, easy to obtain and reasonably priced.

**Students must wear the following uniform to school:**

**Boys**

<b>Blazer</b>	Black with school badge and magenta piping
<b>Trousers</b>	Black (school wear trousers not skinny fit trousers)
<b>Shirt</b>	Plain white, long or short sleeved
<b>V-Neck Jumper/Sleeveless V-Neck Jumper</b>	Plain grey V-neck long sleeved with magenta piping.
<b>Coat</b>	Black, dark grey or navy blue. (not denim)
<b>School Tie (with Shirt)</b>	Magenta tie
<b>Socks</b>	Dark grey, navy blue or black
<b>Shoes</b>	Black, formal, polishable without obvious coloured trimmings. Trainers and boots above the ankle are <b>not</b> allowed Canvas and suede shoes are <b>not</b> allowed.
<b>School Bag</b>	Large enough to enable students to carry their exercise books and equipment.

## Girls

<b>Blazer</b>	Black with school badge and magenta trim
<b>Kilt</b>	Specified Haileybury Turnford Black Pleated skirt must be worn 2 inches below the knee
<b>Trousers</b>	Specified Haileybury logo Tailored, Black trousers
<b>Blouse or Shirt</b>	Plain White, long or short sleeved
<b>V-Neck Jumper/Sleeveless V-Neck Jumper</b>	Plain grey V-neck long sleeved jumper with magenta piping.
<b>Coat</b>	Black, dark grey or navy blue. (Not denim)
<b>School Tie (with Shirt)</b>	(Optional for Girls)
<b>Tights or Socks</b>	Black knee length socks or black opaque tights. <b>NO</b> over the knee Socks.
<b>Shoes</b>	Black, formal, polishable without coloured trimmings. Trainers, canvas shoes and boots above the ankle are <b>not</b> allowed
<b>School Bag</b>	Large enough to enable students to carry their exercise books and equipment.

**See Appendix 1 for PE uniform.**

Uniform may be purchased from the following outlets:

Hawkins School Outfitter  
10 Manor Croft Parade,  
Cheshunt,  
Hertfordshire.  
EN8 9LR

- Blazers must be worn to and from school and around school but can be removed in lessons when the teacher has given permission.
- Sweatshirts and fleeces (including “hoodies”) are not permitted unless these are the Enrichment or PE uniform hoodies.
- Scarves, hats and gloves are not permitted inside the school buildings.
- Hijab Head scarves and other head coverings worn for religious reasons are always permissible. We ask students wear plain black Hijab scarves to complement the academy uniform

### **Incorrect Uniform**

Any uniform that is not listed above will be confiscated, kept in a safe place and returned to the parents of the child at their earliest convenience.

### **Wednesday Enrichment Uniform**

On Wednesdays Key Stage 3 students will normally wear the Enrichment Uniform. This consists of the Haileybury Turnford black hoodie with logo over the Haileybury Turnford P.E. aertex top and the Haileybury Turnford plain black joggers with suitable trainers.

Any student that is wearing the incorrect Haileybury Turnford Enrichment uniform will be asked to attend Student Reception. Contact will be made with parents and where possible parents will be asked to rectify the incorrect uniform on the same day, or given a reasonable time period in which to purchase the correct uniform. Students will be asked to attend a uniform ‘payback’ with their respective HOY. For repeated offences, students will be asked to attend a ‘payback’ from 3-5.00pm on a Friday.

### **Jewellery**

- Students may wear a watch or medical bracelet, one set of small ear studs so that the earlobe is visible.
- Facial or tongue piercings are not permissible.
- Tattoos are not permissible.
- Jewellery will be confiscated by members of staff and kept in a safe place where it can be collected by parents at their earliest convenience.

- Religious symbolic Jewellery for example a Sikh wrist bangle or crucifix necklace or may be worn discretely underneath the uniform.

### **Hairstyles:**

- Extreme dyed hair colours and styles are not permitted. Any student with an extreme hair colour will be asked to rectify their hairstyle or hair colour at the earliest opportunity. Examples of inappropriate hairstyles are:
  - Patterns cut into the hair
  - Hair that is long in parts and very short elsewhere
  - Hair that has been spiked up
  - Extreme or obvious vibrant artificial hair dye.
  - Beaded hair.
- Students below the 6<sup>Th</sup> Form must be clean shaven. If there are religious reasons for having longer facial hair, a letter must be written to the Principal requesting permission.
- Students may be asked to work in the Reflection Centre until their hairstyle has been rectified.

### **Nail varnish and make-up:**

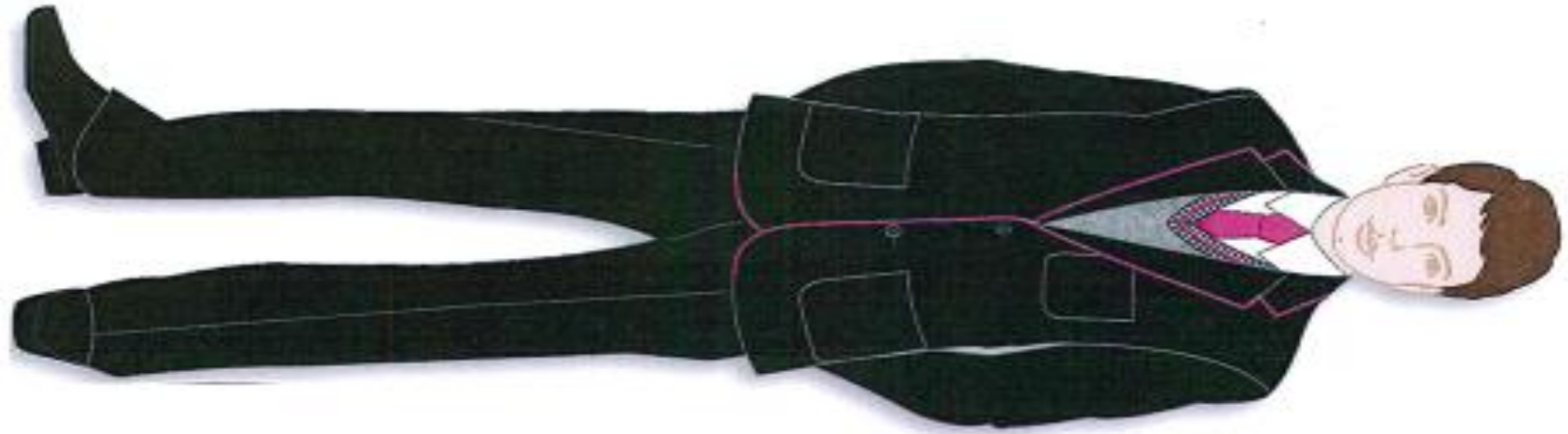
- Nail varnish is not permitted. Any student wearing nail varnish to the academy will be asked to remove their nail polish immediately and will serve a break time 'payback' with their HOY.
- Acrylic nails and gel nails are not permitted. Students will be asked to remove any acrylic or gel nails.
- Make-up, if to be worn, must be subtle and not overtly noticeable. Students are not permitted to wear false eyelashes to the Academy.

### **Sanctions**

Students who attend the academy in incorrect uniform will be asked to report to student reception. Contact with parents will be made and where possible parents will be asked to bring in the correct item of uniform or informed of a reasonable timescale to amend the incorrect or missing uniform. If this is a first offence, students will be asked to attend a break time 'payback' with their respective HOY. With persistent offences of incorrect uniform the student will be required to do 'payback' on a Friday for two hours from 3-5.00pm. Parents will be notified of this consequence.



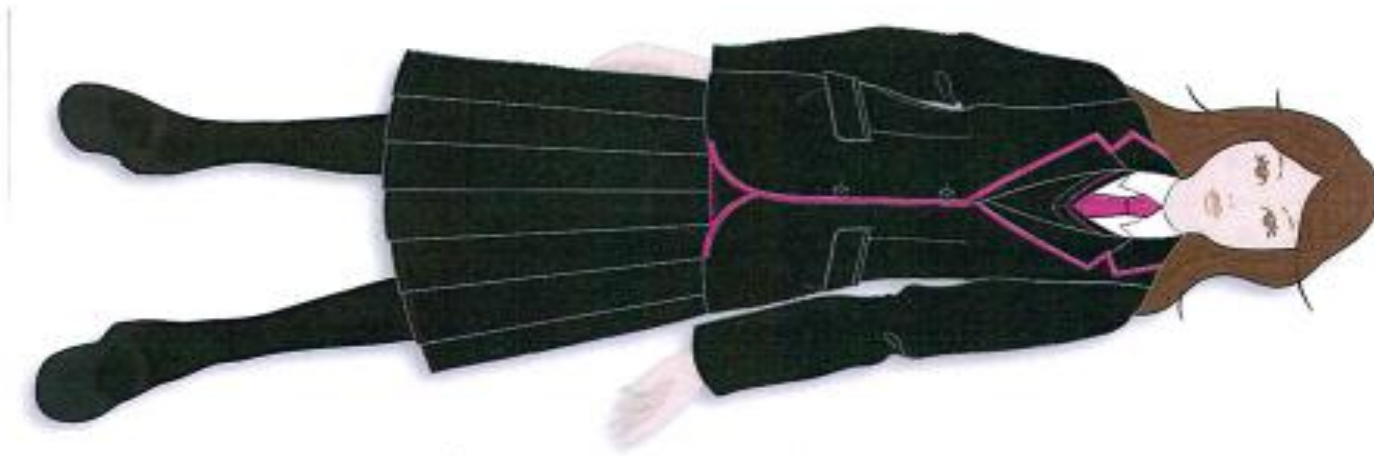
## BOYS UNIFORM



HaileyburyTurnford



## GIRLS UNIFORM



Haileybury Turnford





## **Physical Education**

PE is an integral part of the learning experience at Haileybury Turnford. We therefore ask you to provide your child with the correct PE kit. Should your child not be taking part in a PE lesson for any reason, we ask that your child brings a note of explanation to the lesson, they are still required to bring their PE kits into school. We may at any time conduct a kit check, and therefore your child could still take part in this. We do not have the facilities to house students who are not taking part in the lesson, and therefore must stay with the teacher in charge of the class. We therefore, may ask your child to change into their kit and accompany the rest of the class.

### **Boys**

<b>Compulsory</b>	<b>Optional</b>
PE Polo Shirt with the Haileybury Turnford logo	Haileybury Turnford Tracksuit Bottoms
Haileybury Turnford PE Shorts	Haileybury Turnford PE Hoodie
Haileybury Turnford Football Socks	Suitable trainers

### **Girls**

<b>Compulsory</b>	<b>Optional</b>
PE Polo Shirt with the Haileybury Turnford logo	Navy Blue Tracksuit Bottoms
Haileybury Turnford PE Shorts	Haileybury Turnford PE Hoodie
	Suitable trainers

**All of the above items of PE clothing is available from the following outlets:**

#### **Hawkins School Outfitter**

10 Manor Croft Parade,  
Cheshunt,  
Hertfordshire.  
EN8 9LR.