

## Performance measures in 2016 GCSE results

### 36 students

| Performance measure         | HT PP students | HT Non-PP students | National PP students |
|-----------------------------|----------------|--------------------|----------------------|
| % A*-C in English and Maths | 50%            | 55.56%             |                      |
| % A*-C in English           | 75%            | 84.85%             |                      |
| % A*-C in Maths             | 55.56%         | 57.58%             |                      |
| A8                          | 43.86          | 46.09              |                      |
| P8                          | -0.49          | -0.28              |                      |
| % Ebacc                     | 0%             | 7%                 |                      |

At Haileybury Turnford our aspirations for students from disadvantaged backgrounds are every bit as high as those for our other students. Therefore we set them targets using the same challenging standards. While there is a difference between the attainment of disadvantaged students and others at Haileybury Turnford, there is a significant gap when they join us and we do everything we can during their time with us to close it. The table of figures shows how well we are doing according to some of the key criteria.

As a result, in 2016 our disadvantaged students performed almost as well against the crucial A\*-C in English and Maths measurement as non-disadvantaged students nationally.

### High impact Year 11 interventions during 2015-16

- Of the 8 students who received additional 1:1 English tutoring, 7 hit their target of a 'C' grade. (88%).
- After Easter, an additional Year 11 English set was created for PP students, 53% of these students hit their target of a 'C' grade.
- The Easter and May half term Maths classes targeted PP students. Maths has the smallest PP/Non-PP attainment gap across all Ebacc subjects.

### Year 7 Catch Up during 2015-16

In January 2016 the school introduced the Hackney Learning Trust Lit Programme. This is a bespoke literacy intervention designed to improved thinking, spoken English, grammar, reading and writing skills of students who leave primary school below 'aged related' expectations.

**Impact: 100%** of the students targeted saw an improvement in their reading ages of **at least one year** by the end of the Spring Term. **87%** of students saw an improvement of a **year and a half** by the end of the Summer Term.

### Pupil Premium Grant

A key priority of Pupil Premium money is to raise the attainment of students from low income households. The government has allocated a Pupil Premium grant to each school. Haileybury Turnford has received the following Pupil Premium money:

- 2015-2016: £246,840
- 2016-2017: £260,028

## **Pupil Premium provision**

The following details how Haileybury Turnford targets Pupil Premium money. The school's decisions about how to target money have been informed by the Sutton Trust's research on interventions which will have high impact.

### **All Pupil Premium (PP) students**

All Pupil Premium students access:

- High quality teaching, assessment and feedback in the classroom;
- Support from a Form Tutor, Head of Year and Pupil Premium Lead;
- Extra-curricular activities.

In 2015/16 subsidies were introduced for all Pupil Premium students to enable access to trips (20% discount on 1 residential trip per year which costs more than £30 and 50% discount on trips below £30).

### **Provision targeted at year groups or across year groups**

#### **Basic school equipment/ICT equipment**

Pupil Premium students who are identified by their Head of Year or through the faculty review process are provided with equipment to enable them to participate fully in lessons.

#### **Literacy Easter and summer school Years 7 and 8**

Pupil Premium students in need of extra literacy support will be invited to the Easter and summer schools. The programme will be organised and delivered by staff at Haileybury Turnford.

#### **Easter GCSE English and Maths revision days Year 11**

Those Pupil Premium students in need of support to achieve their target grades are invited to the Easter revision school. The days are staffed and organised by staff at Haileybury Turnford.

#### **Revision materials:**

All Year 11 Pupil Premium students are given revision materials free of charge in preparation for their November and March mock examinations.

#### **One to one tuition in Year 11**

Most Pupil Premium students in Year 11 will be targeted with one-to-one tuition within the school day or after hours. The aim of the one-to-one tuition is to support motivation and resilience and to ensure they reach their target grade.

#### **Small groups in Maths and English**

We organise smaller groups in KS3 and also in KS4 for key subjects which supports the learning of some Pupil Premium students.

## **Mentoring**

Students have access to a range of mentors in school: one of the Inclusion/Flexible Learning Team, a nominated member of staff, a member of the leadership team or through programmes such as the peer mentoring scheme.

## **Provision targeted to small cohorts of Pupil Premium students within each year group or to individuals**

## **Transport support**

Some students are supported in the following ways: taxis home after homework club; taxis organised for parents to enable them to attend key meetings at school; travel cards; transport organised during the Easter and Summer schools to support attendance.

## **Literacy interventions**

Hackney Learning Trust Lit Programme and Sound Training programmes support the development of some Pupil Premium students especially in years 7-9.

## **College placements**

College placements are in place for some Pupil Premium students in years 11 to support their career and college aspirations and also to motivate and engage them.

## **Counselling**

Some students are supported through the counselling service to help them work through issues which impact on their readiness and capacity for learning.

## **One-to-one support within the Flexible Learning Programme**

Some students need some extra support to enable them to access the curriculum and this support is provided from within the Flexible Learning Programme.

## **Library materials for the most able and to support struggling readers**

In years 7 and 8 the library has purchased additional materials (Accelerated Reader) to enable those struggling with or reluctant to read to engage more fully.

## **Breakfast**

Breakfast is provided for some Pupil Premium students to enable them to start the day well.

## **Tracking**

The progress of Pupil Premium students is tracked through within year analysis of progress data.

### **Year 7 Catch Up funding**

For 2016-17, Haileybury Turnford has received £14,000 to support students who arrive at the school below aged related expectations in English and Mathematics. This money will be used to contribute to the cost of creating an additional Maths sets and resources and training for the LIT and Sound Training programme.