Pupil Premium Funding Statement 2017-18

A key priority of Pupil Premium money is to raise the attainment of students from low income households. The government has allocated a Pupil Premium grant to each school. Haileybury Turnford has received the following Pupil Premium money: 2017-18 - £250,000.

Pupil Premium Numbers 2017-18

Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13
21	41	43	46	48	19	10

Pupil Premium provision
The following details how Haileybury Turnford targeted Pupil Premium money. The school's decisions about how to target money have been informed by the Sutton Trust and the Education Endowment Fund's research on interventions which will have high impact.

The main barriers to educational achievement
At Haileybury Turnford we have identified the following as key barriers to be addressed: aspirations, attendance, use of academic data to track Pupil Premium students, quality of teaching, marking and feedback, student voice, students' own personal and emotional needs. The reformed GCSEs with increased academic content have also been identified as a potential barrier for Pupil Premium students.

All Pupil Premium (PP) students
All Pupil Premium students should access:
- High quality teaching, assessment and feedback in the classroom;
- Support from a Form Tutor, Year Achievement Coordinator and Pupil Premium Lead;
- Co-curricular activities**.**

School trip subsidies are available for all Pupil Premium students to enable access to trips (no student is denied access to residential or curriculum trips because they are Pupil Premium students).

Attendance Strategies
Persistently absent Pupil Premium students are targeted and prioritised. Attendance action planning meetings are arranged with parents/carers and students on a half-termly basis. The meetings focus on providing challenge and support to parents/carers in improving school attendance for their child. The Hertfordshire County Council Attendance Manager attends and leads many of the meetings with the Pupil Premium students and parents/carers. Specific strategies to support Pupil Premium students include arranging and providing support with public transport costs.

Basic school equipment/ICT equipment
Pupil Premium students identified by their Year Achievement Coordinator or through a Faculty Leader are provided with equipment to enable them to participate fully in lessons.

Easter GCSE English and Maths revision days - Year 11
Those Pupil Premium students in need of support to achieve their target grades are invited to the Easter revision sessions. The days are staffed and organised by staff at Haileybury Turnford. **Revision materials:** All Year 11 Pupil Premium students are given revision materials free of charge in preparation for their November and March mock examinations.

Small Group Tuition - Year 11
Most Pupil Premium students in Year 11 are targeted with small group tuition within the school day or after hours (Period 6). The aim of this tuition is to support motivation and resilience and to ensure they reach their target grade.

Small groups in Maths and English
We organise smaller groups in KS3 and in KS4, for key subjects, which supports the learning of some Pupil Premium students.

Mentoring
Students have access to a range of mentors in school: one of the Inclusion/Flexible Learning Team, a nominated member of staff, a member of the Senior Leadership Team or through programmes such as a peer-mentoring scheme.

Transport support
Some students are supported in the following ways: taxis home after prep club; taxis organised for parents to enable them to attend key meetings at school; travel cards; travel to support attendance.

Literacy interventions
PiXL Code and Accelerated Reader support the development of some Pupil Premium students especially in Years 7-9.

Counselling
Some students are supported through the counselling service to help them work through issues which impact on their readiness and capacity for learning.

One-to-one support within the Flexible Learning Programme
Some students need some extra support to enable them to access the curriculum and this support is provided from within the Flexible Learning Programme.

Library materials for the most able and to support struggling readers
In Years 7 and 8 the library has purchased additional materials (Accelerated Reader) to enable those struggling with or reluctant to read to engage more fully. (Full report available)

Breakfast
Breakfast is provided for some Pupil Premium students to enable them to start the day well and Revision Breakfasts are provided during Year 11 exams.

Tracking

The progress of Pupil Premium students are tracked within the year group analyses of progress data.

The Brilliant Club

More able Pupil Premium students in Years 10 and 12 are invited to participate in The Brilliant Club.

Motivational Speakers

An external speaker has been invited to talk to the whole of Year 11 and a small workshop is being offered to 30 Year 10 Pupil Premium boys.

Metacognition

A group of Year 11 Pupil Premium boys are working with the Director of English to develop their metacognition skills.

High impact Year 11 interventions

Pupil Premium students are targeted for bespoke after school intervention and tutoring sessions focused around the PiXL Wave and Smith Proformas based on the analysis of current data. The Easter and May half-term Maths and English classes will be targeted at Pupil Premium students.

Financial Statement

Strategy	Cost
Teaching Staff	78,225
Educational support staffing	37,587
Admin staff	44,936
Attendance staffing	24,267
Attendance support	3,776
Tutoring	2,375
Mentoring	23,636
HABs	16,611
Trips	200
Revision Books	1,000
Author visit & books	1,500
Travel	5,547
Brilliant Club	2,000
PiXL Edge	150
Catering	255
Maths watch	155
Other educational support (Young Carers, Thriving Families)	1,250
Uniform	100
Music Tuition	1,000
DT materials support	1270
Year 11 Revision Breakfasts	1,000
Total	**246, 820**