



Pupil Premium Funding Statement 2018-19

A key priority of Pupil Premium money is to raise the attainment of students from low income households. The government has allocated a Pupil Premium grant to each school. Haileybury Turnford has received the following Pupil Premium money:

2018-19: £242,570

Pupil Premium Numbers 2018-19

Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	TOTAL
48	61	39	41	43	26	12	270

Pupil Premium provision

The following details how Haileybury Turnford targets Pupil Premium money. The school's decisions about how to target money have been informed by the Sutton Trust and the Education Endowment Fund's research on interventions which will have high impact.

The main barriers to educational achievement.

At Haileybury Turnford School we have identified the following as key barriers to be addressed: aspirations, attendance, use of academic data to track PP students, quality of teaching (although 80% of teaching is now good or better), marking and feedback, student voice, regarding students' own needs. The reformed GCSEs with increased academic content have also been identified as a potential barrier for PP students.

All Pupil Premium (PP) students

All Pupil Premium students access:

- High quality teaching, assessment and feedback in the classroom;
- Support from a Form Tutor, Head of Year and Pupil Premium Lead;
- Extra-curricular activities

School trip subsidies are available for all Pupil Premium students to enable access to trips (No student is denied access to residential or curriculum trips because they are PP students).

Attendance Strategies:

Persistently absent PP students are targeted and prioritised. Attendance action planning meetings are arranged with Parents/Carers and students on a half termly basis. The meetings focus on providing challenge and support to Parents and Carers in improving school attendance for their child. The Hertfordshire County Council Attendance Manager attends and leads many of the meetings with the PP students and parents. Specific strategies to support PP students include arranging and providing support with public transport costs.



Basic school equipment/ICT equipment

Pupil Premium students identified by their Year Achievement Coordinator or through the faculty review process are provided with equipment to enable them to participate fully in lessons

Revision days Year 11

Those Pupil Premium students in need of support to achieve their target grades are invited to Saturday and holiday revision school. The days are staffed and organised by staff at Haileybury Turnford.

Revision materials

All Year 11 Pupil Premium students are given revision materials free of charge in preparation for their December and March mock examinations.

Small Group Tuition in Year 11

Most Pupil Premium students in Year 11 are targeted with small group tuition within the school day or after hours. The aim of this tuition is to support motivation and resilience and to ensure they reach their target grade.

Small groups in Maths and English

We organise smaller groups in KS3 and in KS4, for key subjects which supports the learning of some Pupil Premium students.

Mentoring

Students have access to a range of mentors in school: This may be by one of the Inclusion/Flexible Learning Team, a nominated member of staff, a member of the leadership team or through other programmes.

Transport support

Some students are supported in the following ways: taxis home after homework club; taxis organised for parents to enable them to attend key meetings at school; travel cards; travel cards; travel to support attendance.

Literacy interventions

Pixl Code and Catch-up Literacy support the development of some Pupil Premium students especially in years 7-9. Some students in Years 7 and 8 have 1-1 tuition to support their literacy development.



Work Experience Placements

Work Experience placements are in place for some Pupil Premium students in year 11 to support their career and college aspirations and also to motivate and engage them.

Counselling

Some students are supported through the counselling service to help them work through issues which impact on their readiness and capacity for learning.

One-to-one support within the Flexible Learning Programme

Some students need some extra support to enable them to access the curriculum and this support is provided from within the Flexible Learning Programme.

Library materials for the most able and to support struggling readers

In years 7 and 8 the library has purchased additional materials to enable those struggling with or reluctant to read to engage more fully. All Year 7 and 8 students have one library lesson a fortnight.

Breakfast

Breakfast is provided for some Pupil Premium students to enable them to start the day well and Revision Breakfasts are provided during Year 11 exams.

Tracking

The progress of Pupil Premium students is tracked within year analysis of progress data.

High impact Year 11 interventions:

PP students are targeted for bespoke after school intervention and tutoring based on the analysis of current data.

The Easter and May half-term Maths and English classes will be targeted at PP students.

Financial Statement

Strategy	Cost
Teaching Staff	£85,356
Educational support staffing	£77,345
Admin staff	£53,539
TOTAL STAFFING:	£216,250
Attendance support	£4,000



PP and CLA Training	£2,000
HABs	£9,100
Educational ICT Software	£8,375
Trips	£29
Revision Books	£2,630
Travel	£687
Catering	£500
Other educational support (Young Carers, Thriving Families)	£1,250
Music Tuition	£50
DT materials support	£555
Breakfast club	£1,200
Total	£246,616