

Performance measures in 2017

GCSE results

45 students

Performance Measure	HT PP Students 2017	HT all Students 2017	National all students 2017	HT PP Students 2016 (A*-C)	HT all students 2016 (A*-C)
Basics 4+ E&M	56%	59%	63.9%	49%*	55%*
% 4+ Best English	63%	74%	75.5%	75%*	85%*
% 4+ Maths	73%	67%	69.2%	56%*	58%*
% 5+ Best English	45%	56%	48.6%		
% 5+ Maths	35%	40%	48.6%		
A8	39.4	42.6	44.2	43.86**	46.15**
P8	-0.19	-0.12	-0.03	-0.51	-0.29
English Progress	-0.18	-0.02	-0.04	-0.23	0.00
Maths Progress	-0.03	0.05	-0.02	-0.57	-0.28
% Ebacc Progress	-1.01	-0.89	-0.03	-0.88	-0.69

*note grade 4+ in 2017 equates to grade C in 2016

**2017 is not comparable to 2016 due to variations in the A8 methodology used to calculate 2017 figure (national average in 2016 using new points score would have been 43.6)

At Haileybury Turnford our aspirations for students from disadvantaged backgrounds are every bit as high as those for our other students. We set them targets using the same challenging standards. While there is a slight difference between the attainment of disadvantaged students and others at Haileybury Turnford, there is a significant gap when they join us and we do everything we can during their time with us to close it.

Starting points for PP students are significantly lower than non-PP students. Consequently, the progress measure is a more appropriate figure to measure the impact of Haileybury Turnford's Pupil Premium Strategy. The table of figures shows how well we are doing according to some of the key criteria.

As a result, in 2017 the gap between our disadvantaged students and non-disadvantaged students has narrowed significantly; the progress score for our disadvantaged students in the 4+ Basics measure in English and Maths was significantly stronger than the national progress score for disadvantaged students.

High impact Year 11 interventions during 2016-17

Of the students who received additional English tutoring 75% hit their target of a '4+' grade. After Easter, an additional Year 11 English and Maths set was created for Pupil Premium students, 53% of these students hit their target of a '4' grade.

The Easter and May half-term Maths and English classes targeted Pupil Premium students. Maths has the smallest Pupil Premium/Non-Pupil Premium attainment gap across all EBacc subjects. All Pupil Premium students were provided with Revision Books. Additional Maths tuition was implemented on Wednesday afternoons instead of PE lessons. Coaching Direct Programme targeted Pupil Premium boys in Maths and English.

Year 7 Catch Up during 2016-17

In 2016-17 the school introduced the Sound Literacy Programme. This is a bespoke literacy intervention designed to improved English grammar, reading and writing skills of students who leave primary school below 'aged related' expectations. PiXL Code was also implemented for Year 7 Pupil Premium students.

Impact: 100% of the students targeted saw an improvement in their reading ages of at least one year by the end of the Spring Term. 87% of students saw an improvement of a year and a half by the end of the Summer Term.

Pupil Premium Grant

A key priority of Pupil Premium money is to raise the attainment of students from low income households. The government has allocated a Pupil Premium grant to each school. Haileybury Turnford has received the following Pupil Premium money in 2016-2017: £255,703.13.

Pupil Premium provision

The following details how Haileybury Turnford targeted Pupil Premium money. The school's decisions about how to target money have been informed by the Sutton Trust's research on interventions which will have high impact.

All Pupil Premium (PP) students

All Pupil Premium students access:

- High quality teaching, assessment and feedback in the classroom;
- Support from a Form Tutor, Head of Year and Pupil Premium Lead;
- Co-curricular activities

In 2016/17 subsidies were introduced for all Pupil Premium students to enable access to trips (No student was denied access to residential or curriculum trips because they were Pupil Premium students).

Attendance Strategies

Persistently absent PP students were targeted and prioritised. Attendance action planning meetings were arranged with parents/carers and students on a half-termly basis. The meetings focused on providing challenge and support to parents and carers in improving school attendance for their child. The Hertfordshire County Council Attendance Manager attended and led many of the meetings with the Pupil Premium students and parents. Specific strategies

to support Pupil Premium students included arranging and providing support with public transport costs.

Provision targeted at year groups or across year groups

Basic school equipment/ICT equipment

Pupil Premium students who were identified by their Year Leader or through a Faculty Leader were provided with equipment to enable them to participate fully in lessons.

Easter GCSE English and Maths revision days - Year 11

Those Pupil Premium students in need of support to achieve their target grades were invited to the Easter revision school. The days were staffed and organised by staff at Haileybury Turnford.

Revision materials

All Year 11 Pupil Premium students are given revision materials free of charge in preparation for their November and March mock examinations.

Small Group Tuition in Year 11

Most Pupil Premium students in Year 11 were targeted with small group tuition within the school day or after hours. The aim of this tuition was to support motivation and resilience and to ensure they reach their target grade.

Small groups in Maths and English

We organised smaller groups in KS3 and in KS4, for key subjects which supported the learning of some Pupil Premium students.

Mentoring

Students had access to a range of mentors in school: one of the Inclusion/Flexible Learning Team, a nominated member of staff, a member of the Senior Leadership Team or through programmes such as a peer mentoring scheme.

Provision targeted to small cohorts of Pupil Premium students within each year group or to individuals

Transport support

Some students were supported in the following ways: taxis home after prep club; taxis organised for parents to enable them to attend key meetings at school; travel cards; transport organised during the Easter and Summer schools to support attendance.

Literacy interventions

Hackney Learning Trust Lit Programme and Sound Training programmes supported the development of some Pupil Premium students especially in Years 7-9.

College placements

College placements were in place for some Pupil Premium students in Year 11 to support their career and college aspirations and also to motivate and engage them.

Counselling

Some students are supported through the counselling service to help them work through issues which impact on their readiness and capacity for learning.

One-to-one support within the Flexible Learning Programme

Some students needed some extra support to enable them to access the curriculum and this support is provided from within the Flexible Learning Programme.

Library materials for the most able and to support struggling readers

In Years 7 and 8 the library purchased additional materials (Accelerated Reader) to enable those struggling with or reluctant to read to engage more fully.

Breakfast

Breakfast was provided for some Pupil Premium students to enable them to start the day well.

Tracking

The progress of Pupil Premium students was tracked through within year analyses of progress data.

Year 7 Catch Up funding:

For 2016-17, Haileybury Turnford received £14,000 to support students who arrive at the school below aged related expectations in English. This money was used to contribute to the cost of creating an additional English set and resources and training for the PiXL Code and Sound Training programmes.

Financial Statement

Strategy	Cost
Teaching Staff (inc Tutors)	£29,340
Support Staff	£96,520
Admin staff (inc attendance)	£73,884
BfL	£194.99
CHEXs	£8,868
ECDL	£11,120
Tassomai Software	£940
Revision Books	£549.80

Author visit & books	£535
Travel	£882
Brilliant Club	£1,971.30
Breakfast	£1,004.60
Food Tech	£255
Attendance	£1,925
Sound Training	£3,160
Uniform	£663.80
Pet XI	£5,250
Incentives/Rewards	£1,115
College	£2,000
BCS Learning & Development	£1,031.25
Art Therapy	£708
Total	£241,917.74