

Careers Bulletin

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Issue No: 16

Haileybury Turnford's Careers Week



March 4th-9th was National Careers and National Apprenticeships Week and we had events and activities for the students to take part in.

We have invited a guest speaker to talk to the year 11 students about apprenticeships from KEITS who are an independent training provider.

Each year group had an assembly which looked at Labour Market Information for Hertfordshire. This Information detailed the most popular job sectors in the local area, the sectors looking to recruit in the future and also crucially the sectors facing skills shortages. This information is vital for students to know to aid them in deciding their future career choices.

In form times students also took part in an apprenticeships

quiz designed to improve students' knowledge around Apprenticeships.

Classroom and office doors also displayed the career paths

members' of staff have taken to get to where they are now

which prompted some excellent discussions between students' and members of staff about previous jobs and

qualifications gained.

It is National science week next week when students will also have the opportunity to experience a talk from a NHS employee about careers in science.





Keeping Excellence in Training Standards



Unemployment in Herts is lower than the national average

3.1% compared to 4.2%

Hertfordshire residents earn more than the national average £666.50 compared to £571.10 per week

Hertfordshire apprenticeships

Hertfordshire school leavers

What 2017 leavers chose

92.1% of Year 11s chose full-time education

STUDYING AT...

12.0%

Full-time employment

491 year 11s 754 year 13s

Over 50% of these chose jobs in the in the top four occupational groups

Retail, sales & customer services 0

Administration, business & office work

Building & construction

O Catering, hospitality & other services O

of year 13s chose higher education

🕈 🛊 = 55.1% 🛉 = 44.9% 💦

70.5%

SCHOOL 7648

Level 3 Level 2

Level 1 7.6% Level not known 2.0%

including App

In 2017 200 new apprenticeships were advertised each month

Almost 50% were in these 3 sectors Administration, business office = 671 Catering & hospitality = 258 Health & social care = 227



Compared to 2016 figures 42 higher level apprenticeships were advertised

Hertfordshire predictions

51,000 new additional jobs will be created between 2012 and 2022, especially in... PROFESSIONAL SERVICES • CONSTRUCTION • IT WHOLESALE • HEALTH CARE & WELFARE

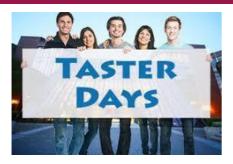
243,000 opportunities will also become available due to an aging workforce

Industries expecting to recruit in 2018... MANUFACTURING & ADVANCED MANUFACTURING ART & RECREATION SERVICES * LIFE & MEDICAL SCIENCES FINANCIAL & PROFESSIONAL SERVICES * CONSTRUCTION INFORMATION & COMMUNICATION

Hertfordshire will face skills shortages in... PROFESSIONAL SERVICES • CONSTRUCTION • HEALTH CARE & WELFARE • IT & SOFTWARE ENGINEERING • SALES & MARKETING • ENGINEERING & MANUFACTURING

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Year 12 Chemistry Taster Day

University of East Anglia 11th April 2019

Full Event Details:

The UEA Chemistry department has been delivering the highest quality degree programmes and research for over 50 years. The material will support your current studies so could help you in your A levels too! You will also have the chance to meet existing students, tour the campus and its facilities, and pick up useful tips for applying to university.



It is free to attend; bring your own lunch, or sample the food at the student cafes and food outlets. Places are limited – to register interest and to receive application information, send an email with your contact details.

Girls Count: Mathematics taster day - Queen Mary University of London

University of London 6th March 2019

Full Event Details:

As part of International Women's Week, we invite female students to come along and discover what studying a Maths degree at university is really like! Attending a taster day is a great opportunity to 'try out' a Maths degree and gain an insight into student life at Queen Mary. You will have the opportunity to attend two taster lectures on interesting areas of maths in addition to finding out about the careers available to maths graduates and enjoying a tour of our beautiful campus.



You will be able to engage with female undergraduate students and academic lecturers to have all of your questions about studying at Queen Mary answered. Queen Mary University of London is one of the UK's leading research universities, committed to improving social justice and achieving the previously unthinkable. A Russell Group university based in east London, we teach across the full disciplinary spectrum. With staff and students from over 160 nationalities, we are one of the most diverse higher education institutions in the world.

An Introduction to LSE and Economic History - LS8813 - LSE

University of London 31st May 2019



Full Event Details:

London School of Economics and Political Science (LSE)

This Half Term taster course at LSE offers you the opportunity to spend a day learning more about the School and some of the programmes available. Participating students will receive an introduction to LSE before attending subject sessions in Economic History. You will also be taken on a tour of the campus and have the opportunity to meet current LSE students.

City and Guilds Group A Celebration of Apprenticeships

Tuesday 5th March The Dutch Hall London, EC2N 2HA

Talk Timetable for the day



...and many more

13.00pm – 13.30

City & Guilds Group talk and Welcome 13.45 – 14.00

Technology Degree Apprenticeship with Goldman Sachs

14.15 – 14.30

Apprenticeships at Google

14.45 – 15.00

Q & A Panel discussion with:

- Goldman Sachs, PwC, Google, Lloyds Bank,

Accenture, NEWTEC,

Queen Mary University London

15.15 – 15.30 An Overview of PwC opportunities **15.45 – 16.00**



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Apprenticeships with CILEx Law School **16.15 – 16.30** Q & A Panel discussion with: - EY, CILEx Law SchooL. Bakkavor, TFL, BAE Systems, Warner Bros, Starbucks,

Capital City College Group **16.45 – 17.00** BAE Systems: Defending the Nation **17.15 – 17.30**

Early careers with SKY

At this event, attendees will:

- Meet leading employers at our Apprenticeship Fair
- Hear inspiring talks from Google, PwC, BAE Systems, SKY and Goldman Sachs about the benefits of apprenticeships and what opportunities are available

Visit their 'CV Clinic' run by career advisors in the Careers Hub.

For further information and to book onto this event please visit our

https://targetcareers.co.uk/events/city-guildsgroup

This event is open to the public so students can attend independently without attending with their school. The doors will be open to the general public from 3.30 - 18.00 pm

Amazing Apprenticeships Parents' Pack

The latest edition of the Apprenticeships Parents' Pack is now available to download. It is full of useful information.



https://amazingapprenticeships.com/resource/pare nts-pack-february-2019/



Sky Finance Apprenticeship

Critical to their success, the Finance team is a big deal here. Join them, and dive into exciting projects while studying for your CIMA (Chartered Institute of Management Accounts) Level 7 gualification

Training period: 4 years

Requirements: at least five GCSEs A^{*} – C (or equivalent grades 9-4), including English and Maths and achieved 3 A-Levels A-C grades with a preference to one A-Level being in a numerate subject (predicted or achieved) (Min 96 UCAS points)

Qualification achieved: CIMA Higher Apprenticeship in Management Accounting, Level 7

Start date: 9th September 2019

About the programme

Find out first-hand what it's like to be an accountant for a leading entertainment brand. Create financial analysis and make commercial decisions, all whilst being supported in your studies for an accountancy qualification.

Finance influences all our business decisions and you'll play a key role. Support new product launches. Help make decisions on whether they should invest in a new TV show or a game-changing piece of technology. Manage company-wide budgets and gain experience in our Corporate Finance team. And enjoy a collaborative, caring culture that helps them achieve brilliant things.



You will

- Complete four roles, each one year in length in a different finance teams across Sky
- Be supported as you study alongside your role for the CIMA Higher Apprenticeship in Management Accounting, Level 7
- Build a network across finance of other apprentices and graduates
- Spend your first role focusing on key month end processes, variance analysis, budgeting and forecasting cycles. In addition, you'll learn how to prepare management reports and consolidate/analyse data from various sources.

You'll be

- Studying for, or have already achieved 3 A-C (or equivalent) at A Level
- Commercially-minded and a problem-solver
- Collaborative and great with people
- A self-starter, eager to drive change in an exciting and dynamic environment



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Good numerically

What you'll get

Sky Q, a generous pension and private health care. Access to over 12,000 LinkedIn Learning courses to support your development. And if that's not enough, their award-winning Osterley campus boasts six subsidised restaurants, a cinema, gym, and much more

When to apply

The current closing date for applications is 17th March 2019. But things move quickly around here, so apply now to avoid disappointment.

https://skyearlycareers.groupgti.com/Home/Guest



Level 3 Engineering Apprenticeship

Their Apprenticeship programme runs across a range of engineering specialisms including Track, Electrification & Plant, Signalling, Telecoms and Overhead Line. During your first 21 weeks you'll be living and learning at Network Rail's training centre in the Midlands. For the remainder of the 3 year programme you will work out of your local depot.

In your first 21 weeks you'll be one of 150 apprentices living and learning at Westwood, their world-class training facility. You'll take on academic study at the same time as working and complete a series of workbased learning assignments and reports.

Depending on the path you choose, once out in the field you could be:

- Designing signalling schemes
- Investigating loss of power to a substation
- Repairing damaged track or developing new telecoms technology, all whilst making sure the trains keep running to schedule

There's lots to take in and a lot of responsibility to take on, but by the end of the scheme, you'll be set up for a great future and career at Network Rail.

Desired skills

- You will have a good understanding of Maths, English, basic IT skills and are committed to further study and learning
- You're safety aware, with strong attention to detail and problem solving skills. You're happy to listen, learn from others with the confidence to communicate your own ideas and an ability to interpret and explain technical information

Personal qualities

• You need to be a good team player, enthusiastic and have a drive to succeed.

Candidates need to be 18 on or before the 29 September 2019. This is because all apprentices will be required trackside from the outset of their training programme, ensuring we are compliant with Health & Safety requirements and regulations around shift patterns and working at night for under-18s. There is no upper age limit, our oldest apprentice was 37.

Desired qualifications

- We require a minimum of four GCSEs A*-C / Grade 9-5 four Scottish National 5's or equivalent
- These have to include English Language, Maths, Science or Engineering
- We'll accept a relevant BTEC / NVQ level 2 and above to replace Science or Engineering
- A list of equivalent qualifications can be found on the Network Rail website in the 'What you need' section.

https://www.networkrail.co.uk/careers/apprentice ships/



F&F Clothing

Salary: £20,000

What you need: 96 UCAS (post 2017) or 240 UCAS (pre 2017), GCSE Maths + English (Grade C/4 or above)

Where: Hatfield, Hertfordshire Application deadline: 17 March 2019 Programme start date: 2 September 2019

What it's like to work in this area

F&F is a truly global brand sold in 1,748 stores around the world. Their aim is to help shoppers look good and feel great. Using customer insight, they create beautiful and innovative ranges at great prices which encourage customers to keep coming back. They want to build a brand that customers love and trust at affordable prices.

Their Level 4 F&F Clothing Apprenticeship programme welcomes people with a 'passion for fashion' with a get-go attitude that want to help customers across the



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world. They'll support you throughout the three year programme, giving you the time to study for your qualification with the Fashion Retail Academy.

What you will be doing

You will have the opportunity to work in merchandising and buying and be a key part of the team. Your responsibility will be to support your department to make sure that our customers can buy quality products at the right price. You will gain valuable experience in lots of areas whether it's managing stock or building strong relationships with suppliers and teams including PR, Visual Merchandising and Point of Sale.

https://www.tescoprogrammes.com/apprenticeships/ff/



Students with an interest in accountancy, business or finance, ICAEW's upcoming **school leaver and parent events** are a great opportunity.

Happening throughout the UK during February and March, from 18.30-20.30, the events are open to **students, parents** who want to gain a deeper understanding about chartered accountancy and find out about local job opportunities.

These events will involve:

- An expert from ICAEW talking to teachers, parents and students about school leaver, apprenticeship, work experience and graduate opportunities.
- Trainee and qualified ICAEW Chartered Accountants sharing their stories about their career.
- A panel presentation and Q&A session with local employers offering school leaver and graduate opportunities.

An opportunity to develop links with local and national employers in ICAEW's mini careers fair and networking session

Searching for a fulfilling career as a school leaver?

That's precisely what a career in chartered accountancy can offer you. Look beyond the numbers, and you'll find innovative thinkers, problem solvers, and future leaders who are passionate about finding a better way. As an ICAEW Chartered Accountant you can take ownership of your career, inspire change and help make a meaningful impact. Come along to one of our upcoming events for school leavers, parents and teachers to discover how a career in chartered accountancy is more than you'd imagine.

Be inspired and learn more about the opportunities in the sector from exceptional people; trainee and qualified chartered accountants, local and national employers and ICAEW. You will gain an insight into the career, tips on how to succeed in the recruitment process and have the chance to network with business professionals.

They will explain the variety of paths into this great career. Whether starting straight from school; through school leaver and apprenticeship programmes, or after university as a graduate, they'll help you find the right route for you.

Cambridge

18 March 2019 18:30-20:30 Madingley Hall Institute of Continuing Education University of Cambridge Madingley Cambridge CB23 8AQ



London

11 March 2019 18:30-20:30 Chartered Accountants' Hall 1 Moorgate Place London EC2



St Albans

20 March 2019 18:30-20:00 Aubrey Park Hotel Hemel Hempstead Road Redbourn St Albans AL3 7AF



https://www.eventbrite.co.uk/e/accountancyuncovered-cambridge-tickets-51652693597

https://www.eventbrite.co.uk/e/accountancyuncovered-london-tickets-51652145959

https://www.eventbrite.co.uk/e/accountancyuncovered-st-albans-tickets-51653004527

If you have any questions or queries relating to careers please contact the careers leader Kate Ward on wardk@haileyburyturnford.com