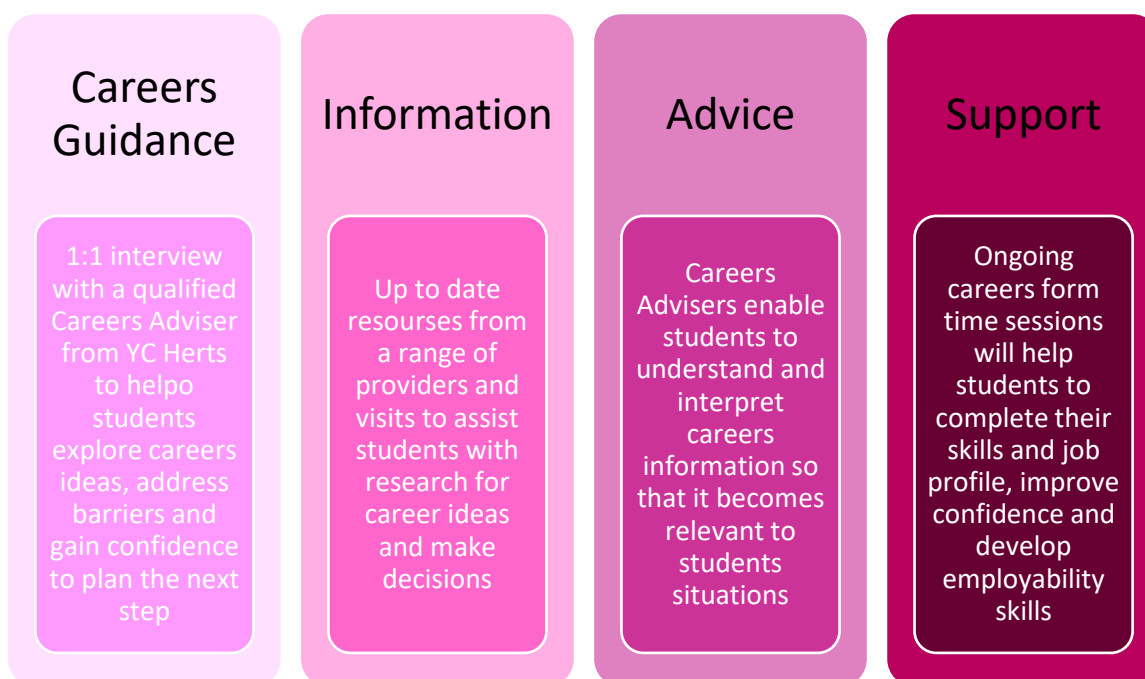


Haileybury Turnford Careers Programme



This information is designed for students, teachers, parents and employers

At Haileybury Turnford we are committed to providing a careers programme to inform and equip every student in Year 7 to 13 with the information, skills and options needed to ensure they have a successful and smooth transition from education into employment.

We offer a tailored careers programme for each year group, which is designed to inspire our students, raise their aspirations and promote access to different career paths. In addition to year group activities, we also give parents information at planned events throughout the year and listen to student and parent voice regarding careers education through annual focus groups and questionnaires.

In 2014, Lord Sainsbury's Gatsby Charitable foundation published a report titled "Good Career Guidance". The report identified eight benchmarks that are core dimensions of good careers and enterprise provision in schools. We are currently working towards meeting all eight benchmarks to ensure our students have the very best careers provision available. The eight benchmarks are:

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal Guidance

To help us deliver each of these benchmarks we work with a range of partners and organisations to support our Careers and IAG provision some of our partners are shown below.

YC Hertfordshire https://www.ychertfordshire.org/	Provide impartial careers interviews and advise to each of our year 11 and sixth form students
Hertfordshire Local Enterprise Partnership http://www.hertfordshirelep.com/	Support in meeting the Gatsby benchmarks and evaluating careers and IAG provision
Innovative Career Solutions https://www.ics.jobs/	Provide opportunities for students to gain work shadowing through an assessment centre experience with year 12 students Student visits Deliver on the year 10 Careers Day
Unifrog https://www.unifrog.org/	Platform that helps students to make the best choices and submit the strongest applications ¹
University of Hertfordshire https://www.herts.sc.uk/	In conjunction with their Outreach programme they provide a range of in school and on campus activities for all year groups to gain more information about going to university and what it will be like.

We have a dedicated Careers lead Miss Kate Ward who oversees all aspects of careers education, advice and guidance at Haileybury Turnford. Miss Ward can be contacted using wardk@haileyburyturnford.com.

Policies

Haileybury Turnford facilitates access of providers to the School for the purpose of giving students information about the provider's access or training offer. This complies with the School's legal obligations under Section 42B of the Education Act 1997. For further details please see our provider access policy at this link:

Provider Access Policy Autumn 2019

For Full details of our CEIAG policy please click on the link below:

CEIAG Policy Spring 2018

Careers Programme

We deliver a structured CEIAG activity plan which is reviewed on an ongoing basis and involves all year groups. Below is a brief outline of some of the key activities we offer.

	Autumn Term	Spring Term	Summer Term
Year 7	Introduction to careers through form time activities and explore LMI information.	Visiting Speakers to Discuss Careers & Enterprise Project.	Careers Enrichment activities including University of Hertfordshire Outreach activities and STEM Activities.
Year 8	Enterprise project and explore LMI information.	Visiting Speakers to Discuss Careers & Options evening and support in form times.	Careers Enrichment activities including University of Hertfordshire Outreach activities and STEM activities.
Year 9	Employability Skills Development through careers form times and explore LMI Information.	Visiting Speakers to Discuss Careers & University of Hertfordshire Pathfinder Day.	Careers Enrichment activities including University of Hertfordshire Outreach activities and STEM activities.
Year 10	Employability Skills Development through careers form times and explore LMI Information.	Visiting Speakers to Discuss Careers & Preparation for Work Shadowing.	Careers Day, work shadowing, sixth form and college talks and STEM activities.
Year 11	Exploring opportunities and ideas for future progression, career guidance interviews and explore LMI Information.	Visiting Speakers to Discuss careers, career guidance interviews and progression interviews.	Sixth form experience, guidance with next steps.
Year 12	Employability Skills Development through form times and explore LMI information. Visiting speakers to discuss careers	Career Guidance Interviews and work shadowing preparation.	Work Shadowing and futures week.
Year 13	Applications support and follow up guidance interviews.	Visiting Speakers to discuss careers.	Guidance with next steps.

Careers Champions

Each faculty area has their own careers champion who is responsible for linking curriculum learning to careers, bringing in external speakers and organising trips and visits that are related to careers.

The careers champions for each faculty area are:

Mrs Harris – English Faculty Careers Champion

Mr Datta – Maths Faculty Careers Champion

Miss Ridge – Science Faculty Careers Champion

Mrs Wells – Creative Arts Faculty Careers Champion

Miss Gibbs – Languages Faculty Careers Champion

Mr Coleman – Physical Education Faculty Careers Champion

Mrs Morgan – Humanities Faculty Careers Champion

Mr Husnu – Design & Technology Faculty Careers Champion

Mrs Camacho – Enterprise Faculty Careers Champion

Careers Bulletins

In addition to weekly form times the school also produces a weekly careers bulletin designed to keep students, parents and staff updated on all things related to careers. Please find below links to the current bulletin and previous issues.