



As last week was National Apprenticeship Week, I have compiled a bumper issue of the Careers Bulletin to provide you with an overview of a range of information and current apprenticeship opportunities.

Which? Apprenticeships Hub, found via the UCAS website, has a wealth of information for students who may be considering an apprenticeship.

Seven things you didn't know about higher and degree apprenticeships, but should...

1. It's not university OR apprenticeships. Three-quarters of those we surveyed said that attending university was their first choice after sixth form or college – but it's worth knowing that gaining a degree qualification is possible through an apprenticeship route, too.

2. In fact, you can apply for both at the same time.

If you're undecided between going to university or applying for an apprenticeship, it's worth knowing that you don't have to decide right away. There's nothing stopping you from applying to university through Ucas while keeping your eye out for interesting apprenticeship vacancies.

Apprenticeship schemes don't follow the same application and deadline patterns as applying to uni – the deadline for your apprenticeship application will be down to individual employers, and you'll apply for them direct. You're not restricted to one apprenticeship application either, if you've seen more than one you're interested in.

LEVEL					
UNIVERSITY	8	Doctorate PhD			
	7	Master's Degree MA, MSc, MPhil			Degree Apprenticeships
	6	Higher Apprenticeships			
	5				
COLLEGE	4	Undergraduate Degree BA, BSc	Foundation Degree FdA, FdSc	Higher National Diploma HND	
	3	A level	BTEC Nationals	Higher National Certificate HNC	Advanced Apprenticeships
SCHOOL	2	GCSE Grades A-C	BTEC Firsts		
	1	GCSE Grades D-G			Intermediate Apprenticeships

3. A degree apprenticeship = a fee-free degree.

Yes, you heard that right. On a degree apprenticeship programme, you'll be paid by your employer to work while studying towards a degree – meaning you could graduate without paying tuition fees or taking out student loans. Little wonder that 84% of those surveyed felt that apprenticeships were a good way to learn skills and get work experience without taking on debt.

4. Digital, banking, health, law, fashion... The number of industries is growing.

Nearly half of those we surveyed felt that apprenticeships weren't available in the industry they wanted to get into. But there might be more opportunities than you realise.

Big companies offering higher and degree apprenticeships include ASOS, the BBC, British Airways, Google and TFL, while plans are underway to roll out nursing and teaching apprenticeships. Don't ignore smaller company opportunities either, where there could be even more chance to be exposed to completely new skills and experiences.



5. As an apprentice, you've got employee rights.

A fifth of those we surveyed thought apprentices aren't eligible to receive the same benefits as other employees, and a further 35% weren't sure. Right? Wrong. As well as gaining hands-on training and learning as an apprentice, you are also, essentially, a company employee. This means you have the same rights as the rest of the workforce, including pay (of at least the apprenticeship minimum wage), holiday entitlements and other benefits.

6. You're hired!

The prospects generally look pretty rosy for those completing apprenticeships.

According to Gov.uk, 77% of apprentices stay with the same employer, 46% received a pay rise and 36% reported getting a promotion.

7. You're in good company.

If you decide to take an apprenticeship, you won't be alone. The government aims to recruit three million apprentices by 2020. Famous former apprentices include David Beckham, Jamie Oliver, and actor Sir Michael Caine.

<https://www.ucas.com/alternatives/apprenticeships/seven-things-you-didnt-know-about-higher-and-degree-apprenticeships-should>



Degree Apprenticeship Discovery Day

Pearson College London

Tuesday, March 3, 2020 at 12:30 PM

What to expect

This is a brilliant opportunity if you want to kick-start your career with a Degree Apprenticeship. On the day you will get inside knowledge on what to expect and how to be successful when applying. You'll have the chance to explore their campus, meet their experienced Degree Apprentices and chat with their staff about how best to prepare.

What to expect on the day

- Explore their central London campus
- Top tips for a successful application
- Interview advice
- Chat to their successful Degree Apprentices
- Learn more about working and studying in London
- Have all your burning questions answered

Why choose a Degree Apprenticeship?

- Earn while you learn, you will receive a competitive annual salary.
- Gain a degree in Business Management
- Have your tuition fees paid for by your employer.
- Graduate with invaluable industry experience.



Communications Assistant Degree Apprenticeship

Pearson College London are hiring a Communications Assistant Degree Apprentice to work in the PR and Communications team. This is an exciting role, where you'll work on a wide range of projects, gaining valuable experience in the real-world of work.

This is your chance to join the Pearson College London team, earn a salary and study a Chartered Manager Degree Apprenticeship.

- Earn a competitive salary of £20,963 pa
- Have your tuition fees paid in full by Pearson

Start date: September 2020.

Duration: 3 years to complete the degree. Permanent work contract.

Equal consideration deadline: Monday 6th April

Final deadline: Monday 4th May at 4pm

For more info visit the [website](#)



Accenture: Your Technology Career Starts Here

If you're thinking of a career in technology, then their Apprenticeship scheme could set you up for long-term success. Wherever you join them, you'll build your career from the start, working with industry experts and innovative technology while earning. After 2, 3 or 4 years of classroom learning and live project experience, you'll be a bit of an expert yourself, with a degree level BSc qualification in Technology.

London Technology Degree Apprenticeship 2020

This is your opportunity to obtain a BSc Degree in Digital & Technology Solutions, with a specialism in IT consulting, whilst gaining invaluable work experience.

You'll develop expertise across a range of capabilities including digital, web, data, cloud computing, project management, application and infrastructure development and business analysis. The apprenticeship lasts for 3 years and formal training throughout the programme is supplied by University of East London, with a combination of on-the-job training, as well as structured training and courses.

You'll need:

- A real curiosity about technology: how things work and a keen interest in building skills in this area.
- To be a strong communicator with logical mind-set and problem-solving abilities.
- A commitment and willingness to invest in your learning and development, devoting the time to the training and study required.
- The flexibility to travel to different offices and client sites throughout the UK.
- 80 A' Level UCAS points or an equivalent Level 3 qualification.

Applications for their London scheme are now open and close on 30th April 2020. Places are filled on a first-come, first-served basis - please apply early to avoid disappointment

<https://www.accenture.com/gb-en/careers/apply?src=ECAMP>



Lloyds Apprentice Auditor (Level 7)

Start your career with a Lloyds Banking Group Internal Audit Apprenticeship.

Help them identify problems across every part of Lloyds Banking Group in an independent, consultative role.

They are looking for innovative thinkers and team-players; people with an eye for detail who are keen to make an impact within banking and financial services. If that sounds like you, begin your career in Internal Audit to gain broad exposure to different business areas, and specialise in a subject you're passionate about.

The Group Internal Audit Apprenticeship Programme offers challenging and fulfilling career opportunities for inquisitive, open-minded and solution-focused people.

This programme will give you significant insights into their entire business. Their central role offers a unique perspective of how Lloyds Banking Group functions as a whole, but you'll also discover how business areas operate across the organisation. This added exposure can be a valuable stepping stone towards senior leadership positions in the future. Furthermore, Internal Audit provides you with the opportunity to interact with senior people that otherwise you wouldn't have the opportunity to meet with and learn from.



They will support your study for a fully funded professional qualification - the Institute of Internal Auditors (IIA) Level 7 Apprenticeship, resulting in Chartered Internal Auditor status. In each of your placements, you will be aligned to the appropriate qualification stage - everything you learn will be relevant and readily applicable in your day-to-day role.

At the end of this, you'll secure a permanent role within LBG with a clear progression path. You'll have a firm understanding of your strengths and career goals, making an impact on a leading financial organisation of the future.

Entry Requirements

Grade C or above in at least five GCSEs including

English and Mathematics
104 UCAS points, or equivalent

Benefits

In return, they'll offer you a competitive package which includes salary, bonus, a generous pension contribution, an attractive path of progression and flex cash to spend on a host of benefits to suit your lifestyle. They have a long track record in flexible working and they're always open to new ways to improve their people's work-life balance, therefore open to discussion on working patterns and working hours.

<https://www.lloydsbankinggrouptalent.com/apprentices/our-apprenticeships/professional-services/>



Thames Water: Mechanical and Electrical Engineering Apprenticeships - Bishop Stortford

Requirements: Achieved or predicted 5 GCSE's at Grade 4 (C) and above - Including Science, Maths and English.

What's on offer?

Unlike many apprenticeships, theirs offer the opportunity to gain a dual qualification.

You'll be placed on a four year structured programme with the first year spent studying at college gaining the knowledge and skills to be able to join one of our dedicated operational teams at the heart of the business. They are recruiting their engineers for the future and they are offering a great opportunity for anybody looking to start a career within the water industry. This is a real job with real rewards. You will be learning about new and innovative technologies that will improve the way they work at Thames Water for years to come.

They are offering training, qualifications, real life experience and the opportunity to "Earn while you learn". This is a real job with real rewards. This is a great opportunity to learn the essential skills that are already in high demand across the industry and will set you on the path to your future career.

You'll have a starting salary of £15,000 alongside a fantastic benefits package. Work hard to achieve the best grades and you'll receive salary reviews and increases throughout the scheme. Once you have completed the 4-year programme you could expect to be earning in the region of £30,000+ as a skilled technician.



What will this role involve?

The next 4 years are going to be really busy learning new skills and gaining experience in technologies and areas you didn't even know existed. This is a blended course where you will study both mechanical and electrical at college and out on their sites.

Year 1 - Five days a week at college, four of those days are spent learning workshop skills such as fitting, mechanical maintenance, machining, electronic control, electrical maintenance and installation, plus one day studying engineering theory for a BTEC qualification.

Year 2 - Four days a week will be spent in the workplace, your own base, or any one of the numerous sites throughout their region, and one day a week in college completing the BTEC qualification.

Throughout the programme, as well as practical on the job experience, you will also be working towards achieving your qualification to become a Dual-Skilled Technician. Once you have completed your qualification you may be offered additional work-related company training.

During your time on the apprenticeship it's essential that you place the customer at the heart of everything you do; in addition to making sure you are safe every day by championing Health & Safety within the work place for both you and your colleagues.

What skills are they looking for?

Apprentices are key to their success and they have very high standards when selecting their apprentices. The GCSE requirements for their positions are a minimum of five GCSE's at grade 4 or above (A-C), including Science, Maths and English. Don't worry if you don't have your grades yet, if you are due to sit your exams this year they still want to hear from you as long as your predicted grades meet their requirements.

<https://corporate.thameswater.co.uk/careers/Apprentices>



BT Cyber Security Professional Level 6 (Integrated Degree)

What you'll be doing

Their apprenticeships give you the chance to develop into a skilled Cyber Security Professional. You'll work alongside experienced colleagues to gain job specific skills, and you'll learn all you need to play an important part in shielding BT and their customers from the dangers of the internet.



You could be working in their Security Operation Centre, for Security Delivery teams supporting their external customers, or in more specialised teams in Solutions & Software. Providing you meet all your objectives and milestones you're guaranteed job with them at the end of the programme.

Training & Support

Throughout the course of your apprenticeship you'll gain a wealth of invaluable experience. You'll also be taught key concepts such as security, identity, confidentiality, integrity, availability, threat, vulnerability, risk and hazard and how they relate to each other.

Entry Requirements

To join their Apprentice Cyber Security Professional Level 6 programme you'll need to achieve (or have achieved) three A-Levels with a minimum of BBC grades, which must include a STEM subject at a minimum grade B. You'll also need to have a minimum of four GCSEs at grade 4-9 (C or above) including English and Maths.

<https://www.btplc.com/Careercentre/earlycareers/apprentices/ourprogrammes/cybersecurity/index.htm>



BDO

As part of their 4 year Apprenticeship programme, BDO will support you through a professional qualification as well as your Level 7 Accountancy/Taxation Professional Apprenticeship*, the equivalent of a Master's Degree.

This means that on successful completion of your programme, you'll complete your relevant qualification and have developed the skills and behaviours that you'll require for your future success.

BDO is fully committed to the government initiative to increase learning and training through apprenticeship standards in the accountancy profession. Therefore, as part of your school leaver programme, you'll sign up to these apprenticeship standards.

<https://bdoearlyincareer.co.uk/apprenticeship-qualifications/>



Eversheds Sutherland

Eversheds Sutherland are pleased to announce that their applications for the Level 7 Solicitor Apprenticeship Scheme in their Cambridge office are now open. This is an excellent opportunity to qualify as a solicitor through the apprenticeship route with a well-known global firm, with 69 offices in 34 countries.

This programme allows you to become a fully qualified solicitor through a six year programme of work-based learning and part-time study. At the end of the programme you will be qualified as a Solicitor and also attain an LLB degree with BPP University. This is a great alternative for anyone who was considering a career in law via the traditional route of University as the experience gained in the workplace is invaluable and it is a much more practical way of studying.

EVERSHEDS SUTHERLAND

Apprentices have one study day per week during the apprenticeship and once qualified are able to apply for any of the vacancies on offer within the firm for new qualified solicitor roles. The aim being to retain every apprentice on qualification.

They welcome applicants that have or are predicted to achieve a minimum of BBB at A-Level (120 UCAS points) or equivalent, people of all ages are encouraged to apply.

Please apply online [here](#)

Successful applicants will then be invited to an assessment centre for an interview and written and group exercises. Applications close on the **15th March 2020**.

For any more information, or to get in contact with us please email apprenticeships@eversheds-sutherland.com.



Turner & Townsend UK Apprenticeship Programme

Turner & Townsend is a global consultancy, applying technical excellence in their work across the real estate, infrastructure and natural resources sectors.

They have grown to become a world-leading professional services company. With 110 offices in 45 countries, they draw on extensive global and industry experience to manage risk while maximising value and performance during the construction and operation of their clients' assets.

Job Description

As an apprentice with Turner & Townsend you will have the opportunity to develop first class consultancy skills and work with industry leading clients on some of the most exciting projects across the UK. They offer two degree level apprenticeships that operate within their real estate and infrastructure sectors and give you the opportunity work across a diverse portfolio of projects. You will be exposed to as many different areas as possible to support your professional development pathway. These two are:

Cost Management (Quantity Surveying)

On the cost management programme you will undertake the Chartered Surveyor level 6 degree apprenticeship. During the five year programme you will gain a BSc in Quantity Surveying as well as complete the Assessment of Professional Competence (APC), to fulfil the requirements of the Royal Institution of Chartered Surveyors (RICS) Chartered status.

As a Trainee Cost Manager at Turner & Townsend not only will you complete your fully funded degree you will be given the opportunity to learn on the job working on some of the UK's best projects with industry leading clients. Cost management is vital in delivering the best value to our clients and maximising their return on investment. You will support the commission manager by delivering a wide range of tasks to the highest quality standards. Key areas you will assist with include: estimating and producing cost plans, drafting procurement documentation, checking and analysing tenders, conducting cost checks and valuations, analysing the numbers for the final accounts and liaising with the client, contractors and designers.



Project Management

On the Project Management programme you will undertake a BSc in Project Management as well as the Association of Project Management (APM) Project Management Qualification (PMQ) which will allow full membership of the APM, the Chartered Body for the Project Profession.

As a Trainee Project Manager at Turner & Townsend not only will you complete your fully funded degree you will be given the opportunity to learn on the job working on some of the UK's best projects with industry leading clients. Project management reduces risk and helps clients deliver projects in a consistent and improved manner. Project managers are responsible for the day-to-day management of the various aspects of the project, working collaboratively with different disciplines. Some of the areas you will assist with



include; establishing effective processes and systems to be used throughout the project, working collaboratively with different disciplines, managing risk, cost control, producing project plans and preparing written project communication materials.

Apprentice Development Programme (ADP)

During your apprenticeship, you will be provided with a development plan that is aligned to your academic study, our internal competency framework and supporting professional frameworks, including RICS and APM.

If you complete one of their degree apprenticeships, they expect you to be at the same level as a graduate who has completed the graduate development programme at the end of your apprenticeship.

Qualifications

To apply you must meet the following criteria –

- Five GCSE's grades A*-C including Maths and English (grade 4 and above in new grading system or equivalent e.g. functional skills)
- Three A Levels at grade B or above, or equivalent e.g. BTEQ level 3 grades DDM

<https://www.turnerandtownsend.com/en/careers/uk-apprenticeship-programme/>



Apprentices at Aon

Apprentice applications are now open. Please check the programme specific pages for details and to submit an application. Please ensure you pay close attention the available locations for the programme you are applying for and ensure you have considered this fully when making your selection.

Start working or carry on studying? It's one of the biggest decisions you'll ever make so you need to be as informed as possible. Here's everything you need to know about one excellent option – a far-reaching and rewarding Apprenticeship at Aon.

Why be an Aon Apprentice?

Rising tuition fees make university an increasingly costly prospect. If you'd rather develop vital skills, make a head start in your career and learn whilst you earn, an Aon Apprenticeship is a brilliant choice. Here's why:

- **Aon Apprentices have real jobs.** You'll be a permanent Aon employee from the word go
- **Aon Apprentices are paid to learn.** You'll earn a competitive starting salary that grows with your experience. They'll support your professional studies and personal development

- **Aon Apprentices make an impact.** You're the future of Aon. They prepare you fully for success on a journey that's often demanding but always rewarding

Aon Apprenticeship facts

- An award-winning official Apprenticeship Programme
- Positions available nationwide
- Salary - £18k - £20k plus benefits
- Comprehensive on-the-job training
- Full support towards professional qualifications

Introducing Aon

You may know Aon through their association with Manchester United. You may have seen them in the news. You may not know that they're one of the world's most successful professional services companies, helping the biggest names in business plan for every eventuality.

From economic upheaval to political crises to natural disasters and plenty more besides, the world is full of surprises. Their job is to help their clients prepare for and manage those risks, through Pensions, Insurance, Investment Consulting and Human Capital Consulting. With 72,000 people and a clear focus on innovation, Aon is the world's #1 insurance broker, #1 provider of reinsurance and #1 for human capital consulting.

Stream 1:

Actuarial Apprenticeship

Stream 2:

Client Management Apprenticeship

Stream 3:

Insurance and Reinsurance Apprenticeship

Stream 4:

Investment Consulting Apprenticeship

Stream 5:

Employee Benefits Apprenticeship

<https://aon.com/careers/uk/apprenticeships.html>

If you have any questions or queries relating to careers please contact the careers leader Kate Ward on wardk@haileyburyturnford.com