

Haileybury Turnford

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31st March 2021

Dear Parent/Carer

Updated Behaviour Payback System

We are writing to update you about an update we will be making to our behaviour system from Monday 12th April 2021. We want to continue to ensure we maintain high standards of behaviour from all students continuing to embed our high expectations to promote a positive culture and learning environment. We also wish to ensure we have consistency across the school within each of the different Learning Zones. As from 12th April, if a student receives a sanction, the payback will take place within the Year group Learning Zone **the day after** the student received the sanction.

In addition, to support behaviour for learning within each Learning Zone and minimise the number of low-level incidents, all students will receive a payback the day after the sanction has been received for the following:

- 6 x 1st Yellow cards = 1-hour payback after school
- 3 x 2nd Yellow cards = 1-hour payback after school
- 1 Red Card = 1-hour payback after school
- 2x late marks to school in any week results in a 1-hour payback
- Any 6x conduct card infringements results in a 1-hour payback

Parents/Carers will be informed through using the Class Charts App and by email. If your child receives a Red Card for a serious behaviour incident, the teacher or member of staff who gave the sanction will contact the Parent/Carer at the end of the day, explaining why the student received a Red Card.

Most of our students continue to routinely follow our behaviour expectations and we have been pleased to award a significant number of Reward badges to students in all Year groups who have consistently met our high expectations this term.

Yours faithfully



Mrs M Goodes
Vice Principal



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Principal: Robin Newman MSc MBA

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