

21st November 2022

Dear Parent/Carer

We are pleased to be able to let you know you about a new organisation we will be working with, known as the Young Herts Talent Programme, MCR (Motivation, Confidence, Resilience) Pathways. We are fortunate to be working with the Young Herts Talent Programme and will be able to provide support to many of our students through this organisation.

The Young Herts Talent Programme (YHT) is run by the charity MCR Pathways an organisation dedicated to helping young people find, grow, and use their talents. We all know young people can benefit from additional one-to-one support. The Young Herts Talent Programme is particularly focused on supporting young people who have been recommended by the school has having great potential to benefit from the programme.

YHT is a school-based mentoring programme that matches volunteer mentors with secondary school students. Mentors come from all walks of life. They support the young person through one-to-one mentoring sessions for a period a week. The YHT programme also offers Talent Tasters which are bite sized experiences of college, university, and employment. YHT supports young people to achieve their full potential focusing on pathways to ultimately get their best job and career.

In Y7 and Y8 students may be invited to join a weekly group work class which is run by the Pathways Coordinator. On reaching Y9, students will be matched with a mentor and will be able to have a regular weekly meeting with a mentor to focus and discuss their future. Mentors are thoroughly interviewing during the sign-up process and required to complete a DBS check (police background check).

The YHT Team and our school believe students identified to take part in this project will strongly benefit from the programme and mentoring from Y9 onwards. The programme has many benefits to young people including increased school attendance, educational performance, confidence and focus on school.

Mr White will be taking on the position as our new HT Pathways Coordinator and will be coordinating a programme to provide support for students selected to take part.

If you have any further questions or queries about the YHT programme, please do not hesitate to get in touch with Mr White (Pathways Coordinator) email: whitep@haileyburyturnford.com

Yours faithfully



Mrs M Goodes
Vice Principal

