

20th January 2023

Dear Parent/Carer

I am writing to give you early warning that the largest teacher union, the National Education Union (NEU), has held a ballot of its members and has voted to strike due to a national dispute on the following days:

- Wednesday 1st February
- Wednesday 1st March
- Wednesday 15th March
- Thursday 16th March

We are currently in the process of understanding how many NEU members plan to take industrial action and what the impact will be on the school's ability to teach and supervise classes on these days. I will write to you next week with our plans once the position is clear and we have assessed the impact of any members who will be taking industrial action. Our main priority in assessing the impact of any strike is the safety of all students and staff.

When unions take industrial action there is strict guidance surrounding what non-striking members of staff are able to do in their absence, for example, other colleagues are not expected to cover or arrange to set work.

This will impact all schools nationally and it is likely that schools will either have partial closures or full school closure, including Haileybury Turnford. One thing to note is that different schools will have different numbers of NEU staff, as the NEU, even though it is the largest, is only one of the unions. Different staff ratios at different local schools could mean that the provision at Haileybury Turnford may be different to our neighbouring schools on strike days.

I wanted to give you early notice of the days that will be affected by the forthcoming action. Once I have more information, I will communicate further with all parents and carers.

Yours faithfully



Mrs M Goodes
Acting Principal

