Welcome to your Business Induction Lesson





Learning objectives:

Starter



List as many franchises as you can think of

 See if any of them match the ones identified on the next slide







Learning objectives:





Learning objectives:





Is Business for me?

Yes, if you enjoy:

- Communicating and explaining ideas
- Exploring and presenting alternative courses of action
- Thinking strategically and making decisions
- Working with numbers to solve business problems
- Keeping up to date with national and international business news
- Learning about the world of business through research and investigation

- Entry requirements
 - Grade 5 in GCSE
 Business (if studied)
 - Minimum of a 5 grade in both GCSE Mathematics and GCSE English Language

ALWAYS LEARNING PEARSON



Learning objectives:





What will you be doing?

- Apply business concepts and theories to a range of real-world contexts
- Develop a holistic understanding of business
- Apply appropriate quantitative skills to relevant business contexts
- Engage with business through wider reading and an awareness of the current issues impacting on businesses
- Develop the ability to build and sustain arguments

ALWAYS LEARNING PEARSON



Learning objectives:

What will I learn?

- In Theme 1 you will learn about dynamic markets, social media and online retailing, innovation and entrepreneurship.
- Theme 2 introduces you to business finance, the impact of economic uncertainty on businesses and the competitive environment.
- In Theme 3 you will moving from functions to strategy, exploring business decision-making, small business survival, managing change and scenario planning.
- Theme 4 explores global business, investigating overseas markets, cultural and social differences and the impact of multinationals



Learning objectives:

Theme 1	Theme 2	
Marketing and people	Managing business activity	
1. Meeting customer needs	1. Raising finance	
2. The market	2. Financial planning	
3. Marketing mix and strategy	3. Managing finance	
4. Managing people	4. Resource management	
5. Entrepreneurs and leaders	5. External influence	
Theme 4	Theme 3	
Global Business	Business decisions and strategy	
1. Globalisation	1. Business objectives and strategy	
2. Global markets and business expansion	2. Business growth	
3. Global marketing	3. Decision making techniques	
4. Global industries and companies	4. Influences on business decisions	
	5. Assessing competitiveness	
	6. Managing change	



Learn

A Level Examination

Paper 1 Marketing, people and global businesses	Paper 2 Managing business activity
Questions drawn from Theme 1 and Theme 4	Questions drawn from Theme 2 and Theme 3
100 marks, 2 hours 35% of qualification	100 marks, 2 hours 35% of qualification
Section A: One data response question, including one extended open-response question	Section A: One data response question, including one extended open-response question
Section B: one data response question, including one extended open-response question.	Section B: one data response question, including one extended open-response question.

Paper 3 Investigating business in a competitive environment

Ouestions drawn from all Themes

100 marks, 2 hours 30% of qualification

Two data response questions broken down into a number of parts, each including one extended open response question

This paper has a pre-released context to enable students to investigate an industry or market in which businesses operate.



Core Expectations for **Every Lesson**

- 1. Attend lessons on time and in professional attire
- 2. Be prepared for each lesson by ensuring you bring the appropriate equipment
- 3. Ensure all work is organised in the appropriate section of your subject folder
- 4. Expect to work harder than you ever have before
- 5. 100% attendance and a proactive attitude to lessons.
- 6. Note taking of topic(s) prior to lessons to deal with misconceptions and exam practice during lessons.
- 7. 5 hours of reading including note taking, reading, watching or listening to business topics e.g. the news. This is outside of your scheduled lessons.
- 8. Complete all set homework, if there are any issues, see your teachers in advance of when the work is due.



Learning objectives:

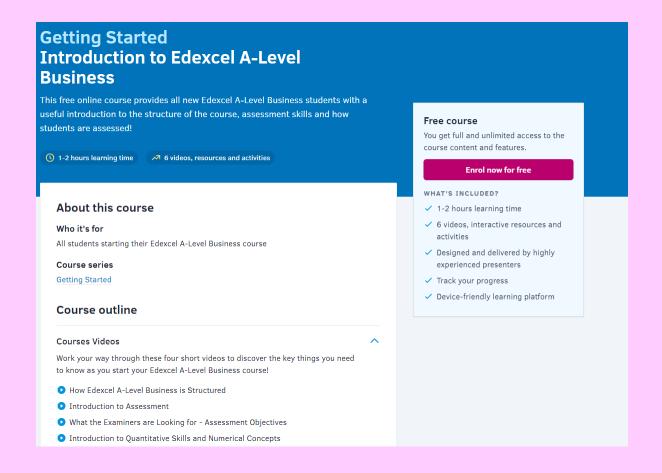
Year 12 into Year 13 students to share their experience so far.....



Learning objectives:

Summer Task

https://ondemand.t utor2u.net/students /introduction-toedexcel-a-levelbusiness-gettingstarted





Learning objectives:

Learning objectives

- ☐ Can I define key terms related to Business?
- Can I explain the purpose of budgets?
- □ Can I calculate variance analysis?
- ☐ Can I assess the limitations of variance analysis?

Key words:

Budgets

Purpose

Variance

Limitations

Analysis



Learning objectives:



What is a Budget?

A budget can be defined as a target amount of money set by a business to be achieved in a specific period of time.



Learning objectives:



- Using Think, Pair and Share, come up with at least 3 different uses of budgets.
- You have 3 minutes

Purpose of a budget

- To enable management to monitor and control a business efficiently by setting objectives and targets.
- Enables management to plan ahead.
- Allows managers to <u>co-ordinate</u> and <u>control</u> the activities of different business areas e.g. production and administration.
- It enables businesses to **communicate** business objectives with the workforce.
- It sometimes acts as a **motivating** factor.



Learning objectives:

Types of Budgets

- **Historical**: this is a type of budget that is based on previous year's trading record.
- **Zero Based**: This is a budget set by using figures based on potential performance. This means that managers must justify levels of expenditure based on the number of customers they are likely to serve in the next year.



Learning objectives:

Variance analysis Task

	Budgeted Performance	Actual Performance	Variance	F/A
Sales Revenue	80 000	115 500	(a)	
Variable Costs	36 000	52 600	(b)	
Fixed Costs	28 000	29 500	(c)	
Profit	(d)	(e)	(f)	



Learning objectives:

Variance analysis Task Answers

	Budgeted Performance	Actual Performance	Variance	F/A
Sales Revenue	80 000	115 500	(a) 35 500	F
Variable Costs	36 000	52 600	(b) 16 600	A When you spend more it is not a good thing
Fixed Costs	28 000	29 500	(c) 1 500	A
Profit	(d)16 000	(e) 33 400	(f) 17 400	F



Task 2

- Based on the activity completed, can you define the following?
 - Variance
 - Favourable (F)
 - Adverse (A)
- Variance- difference between budgeted and actual figures
- Favourable variance: where actual figures are higher than budgeted figures. Note that this is only favourable when it comes to revenue/income/sales.
- Adverse variance: where budgeted figures are higher than actual figures. This is applicable to revenue/income/sales.
 Adverse also takes place when actual expenditure is higher than budgeted.



Learning objectives:

Task 3- Calculate the variance on these figures and say if they are adverse or favourable

	Jan £	Feb £	Mar £
Budgeted income	19,000	20,000	30,000
Actual income	16,600	22,000	19,000
Variance			
Favourable or adverse?			

Goal here
is to make
more
income
than
budgeted

		Jan £	Feb £	Mar E	
	Budgeted expenditure	11,000	11,000	11,000	
	Actual expenditure	11,500	12,000	9,000	1
e	Variance				1
	Favourable or adverse?				С

Goal here is to spend less than budgeted

situation



Task 3- Calculate the variance on these figures and say if they are adverse or favourable

	Jan £	Feb £	Mar £
Budgeted income	19,000	20,000	30,000
Actual income	16,600	22,000	19,000
Variance	2,400	2000	11000
Favourable or adverse?	A	F	A

Goal here
is to make
more
income
than
budgeted

		Jan £	Feb £	Mar £
	Budgeted expenditure	11,000	11,000	11,000
	Actual expenditure	11,500	12,000	9,000
e	Variance	500	1000	2000
	Favourable or adverse?	Α	Α	F

Goal here is to spend less than budgeted





You have 7 minutes for this



Name:

Date:

Bert's Budget

Bert is an A Level student who works part time in a retail store. He wants to go on holiday in August with his friends. To do this he needs to save £300. Calculate Bert's budget from the following information to see whether he will be able to save enough money for his holiday.

Income.

Bert earns £5 per hour and works 4 hours per week. Bert's Gran gives him a £30 per month allowance.

Expenditure.

Bert pays board to his parents of £30 per month. His bus fare to college is £5 per week. He spends on average £40 per month on going out.

Extras.

March - Bert will spend an extra £30 on going out.

April - Bert will do 20 hours overtime at the store.

May - Bert will do 12 hours overtime this month.

July - Bert gets £50 for his birthday.



Learning objectives:



Name:

Date:

Bert's Budget

Bert is an A Level student who works part time in a retail store. He wants to go on holiday in August with his friends. To do this he needs to save £300. Calculate Bert's budget from the following information to see whether he will be able to save enough money for his holiday.

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	Jan	Feb	March	April	May	June	July
Income	80	80	80	80	80	80	80
Extra Income	30	30	30	130	90	30	80
Total Income	110	110	110	210	170	110	160
Expenditure	90	90	90	90	90	90	90
Extra Expenditure			30				
Total Expenditure for month	90	90	120	90	90	90	90
Total saved	20	20	(10)	120	80	20	70



Task 5



Question 1

Calculate the total actual expenditure for February

Question 2

Calculate the total profit variance for January and February stating whether it is adverse or favourable

	Janu	Jary	Febr	uary
	Budget £	Actual £	Budget £	Actual £
Income				
Restaurant (Food)	2000	3000	3250	4000
Restaurant (Bar)	1200	2100	2350	2750
Takeaway	1100	2000	1800	1900
Total Income/ Revenue	4300	7100	7400	8650

Food	1400	1500	1600	2200
Drinks	700	1000	1200	1800
Utility Bills	800	850	800	870
Reants and Rates	1000	1000	1000	1000
Other	600	600	600	600
Total Expenditure	4500	4950	5200	The Section 1

You have 3 minutes





Learning objectives:

Task 5 Answers

£6470

Name:

Date:

Question 1

Calculate the total actual expenditure for February

Question 2

Calculate the total profit variance for January and February stating whether it is adverse or favourable

	Janu	ary	Febr	uary
	Budget £	Actual £	Budget £	Actual £
Income				
Restaurant (Food)	2000	3000	3250	4000
Restaurant (Bar)	1200	2100	2350	2750
Takeaway	1100	2000	1800	1900
Total Income/ Revenue	4300	7100	7400	8650

Food	1400	1500	1600	2200
Drinks	700	1000	1200	1800
Utility Bills	800	850	800	870
Reants and Rates	1000	1000	1000	1000
Other	600	600	600	600
Total Expenditure	4500	4950	5200	

Question 2:

January Revenue
 Variance: £2800

January Expenditure

Variance: £450

• Final= £2350

February Revenue

Variance: £1250

February Expenditure

Variance: £1270

Final= £20



Learning objectives:



- Based on what has been done so far, using identify at least 2 limitations of Budgets.
- You have 2 minutes





Learning objectives:

Difficulties of budgeting

- Budgets are often fixed for a year and as such inflexible, difficult when business is dynamic.
- Tendency for managers to spend up to the limit
- Time consuming to prepare, monitor and control
- Unrealistic budgets can be demotivating
- Budgets can cause inter-department rivalry as some departments get more money than others
- Can make managers short-term and short-sighted, they become budget driven rather than customer



Leadringerbjectives:

Extension Task

Name:					
You have a budget of £15,000 to plan your dream wedding. Ensure you circle your choices, as well as justifying them.					
Extension: Once finished, you must say what else you would buy/change if you had a bigger budget as well as how you could raise extra money for the items you preferred.					
Ceremony Venue:					
Cheshunt Registry Office £150 De Vere hotel £4,500 (Inc. Reception) Church £400					
Dress:					
Designer Dress <u>£4,000</u> Custom design: <u>£6,000</u> Simple Dress <u>£1,500</u>					
Reception Venue:					
Hotel 1 £3,500 inc food for 60 guests Hotel 2 £2,000 inc food for 60 guests					
Photographer:					
Traditional £4000 Modern Twist £6000 Traditional & Videographer £6000					
Transport:					
Limousine £1.000 Horse & Carriage £2.000 Wedding Car £500					



Learning objectives:

End & send

Expectations

- ✓ All equipment away
- ✓ All rubbish in the bin
- ✓ Everybody leaves in a calm manner.



Learning objectives: