Student Leadership Structure and Plan for September 2024-25

Aim

- To develop a student leadership structure to enable the school to benefit from student voice and feedback in a systematic and planned manner.
- To have a student stakeholder voice in school policy and decision making
- To develop student agency and promote HT character traits amongst student body





Structure of the Student Leadership Team

SLT Lead

Head student

Head student

co-chairpersons

Y7 student reps

Y8 student reps

Y9 student reps

Y10 student reps

Y11 student reps

Sixth form student reps





Process for nominating and appointing student reps

- Head students share details during assemblies (Summer Term 2) to Y7-10 (week 1 3.06.24)
- Online application opens to all students to apply for a position on the Student Leadership Team – closing date end of week 3 (21.06.24)
- Head student and SLT Lead(s) discuss and short list nominees
- Interviews for positions to take place during week 4 (24.06.24)
- Student Leader representatives announced in assemblies during week 5 (1.07.24)





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- Meetings will take place half-termly in the library lunch will be provided for all 16 students and Lead SLT
- Meetings will be calendared
- Agenda Items will be limited to a maximum of 2 items per meeting
- Agenda items 1 to be decided by Head Students and 1 from SLT
- Head Students will report back to SLT (15 minutes at the start of each term, providing feedback on the previous term's meetings
- Year Group reps. Head Student give termly feedback in assemblies (after SLT Meeting)





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w/c 16.09.24	SLG Meeting 1
w/c 18.11.24	SLG Meeting 2
5.12.24	Head Students report back to SLT
w/c 27.01.25	SLG Meeting 3
w/c 17.03.25	SLG Meeting 4
3/04/25	Head Students report back to SLT
w/c 19.05.25	SLG Meeting 5
w/c 30.06.25	SLG Meeting 6
17.01.25	Head Students report back to SLT





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Action	Date	Staff Lead
Head Students appointed	8.04.24	RNE/NSH
Head Students supported by SLT create (online) application process and assembly notice to advertise for reps.	By 24.05.24	NSH
Head Students give assemblies	3.06.24	NSH
SLT and Head Students short list applicants for reps.	21.06.24	MGO/NSH
Interviews for positions for student reps.	24.06.24	NSH/MGO
Student reps. Appointed and announced in assemblies	1.07.24	NSH /MGO
Calendar dates agreed and added to 2024/25 diary and assembly/SLT rota	8.01.24	MGO/NSH





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To consider ...

- > How do we make sure we get inclusive and representative Student Leaders?
- > Cover for the SLT Lead needs to be factored into the planning
- > One week prior to the meetings LNE to send Class Charts reminders to all reps
- > Agenda item needs to be decided agreed and shared in advance with the SLG
- > What characteristics / qualities do we want from the student reps.?
- > What type of decisions would we expect student leaders to make?
- ➤ Are we going to allocate a small budget to the SLG or will they have an opportunity to bid for a grant, if they produce a proposal?
- > How will we identify our student leaders and student reps.?
- > What other roles can they be expected to perform around the school?





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