

Haileybury Turnford

AMBITION • PRIDE • SUCCESS

HT Careers Bulletin – NAW 2025 Edition

*NAW – National Apprenticeship Week 2025

Spring Term 1 – Academic Year 2024/25

Careers Bulletin – Welcome back! What have we been up to?

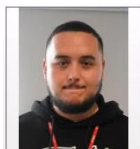
Dear Students, Families and Colleagues,

As we approach the end of Spring Term 1, we're excited to bring you the latest edition of this term's Careers Bulletin! This week also marks National Apprenticeship Week, a fantastic opportunity to explore the wide range of apprenticeship options available across different industries. Whether you're preparing for post-16 choices in Year 11, considering your next steps in Year 12 and 13, or beginning to explore career pathways in younger year groups, this bulletin is here to guide and inspire you. This half-term has been packed with enriching career-related experiences:

- **Lovell Construction Workshop** – Insights into careers in construction with industry professionals and a former HT student.
- **University of Hertfordshire Visit** – Year 12 students explored UCAS, student finance, and university life.
- **Bank of England Experience** – Students examined historic banknotes and learned about careers in finance and banking.
- **NHS Princess Alexandra Hospital Visit** – Exploring career opportunities within the healthcare sector.

In this edition, you'll find the latest updates, upcoming opportunities, and key advice to help you stay on track as we move towards the second half of the academic year. There's also guidance on using the Hertfordshire Opportunities Portal (HOP) to explore local career pathways, apprenticeships, and work experience. Don't forget to visit our school website for a full range of careers information, including past bulletins and details about our partnerships with leading employers and universities. If you need personalised support, whether it's CV writing, interview preparation, or application advice, the Careers provision on offer will always help. Let's finish this term strong by making the most of the opportunities available. Wishing you all a restful half-term break and continued success as we move forward in the academic year!

Yours faithfully,



Mr. S Aydin

Year Achievement Coordinator – Year 10 & Key Stage 4 & 5 Careers Lead

Email: AydinS@haileyburyturnford.com

Phone: 01992 308 333 ext: 235

Where to find me in school:

My office is located upstairs in the G Building – next to G208.

Miss. E Ridgeway



Head of Year 12 & Co-Careers Lead & Subject Leader – Child Development & Health & Social Care

Email: RidgewayE@haileyburyturnford.com

Phone: 01992 308 333 ext: 224

Where to find me in school:

My classroom is located downstairs in the H Building – H101.



Careers Quiz of the Half Term – for staff and students!

Are you up for the challenge? Below are two truths and one lie about apprenticeships. Select the false statement and send your answer to **Mr. Aydin** by clicking one of the options below – alternatively you can send your answer in by Class Charts, this should be sent by the end of half term for a chance to win a voucher! – all correct answers will be entered in a prize draw! Winners will be announced the first week back in Feb. Good luck! Deadline to answer is **Friday 14th February 2025**.

Below are two truths about apprenticeships and one lie. Select the false statement for a chance to win a prize!

A) Apprenticeships offer you the chance to earn a salary while gaining qualifications.

B) Apprenticeships are only for people who are not interested in going to university.

C) Apprenticeships are a great way to gain practical experience while learning.

Don't forget to add your name to your submission!

[Click here if you think it is A](#)

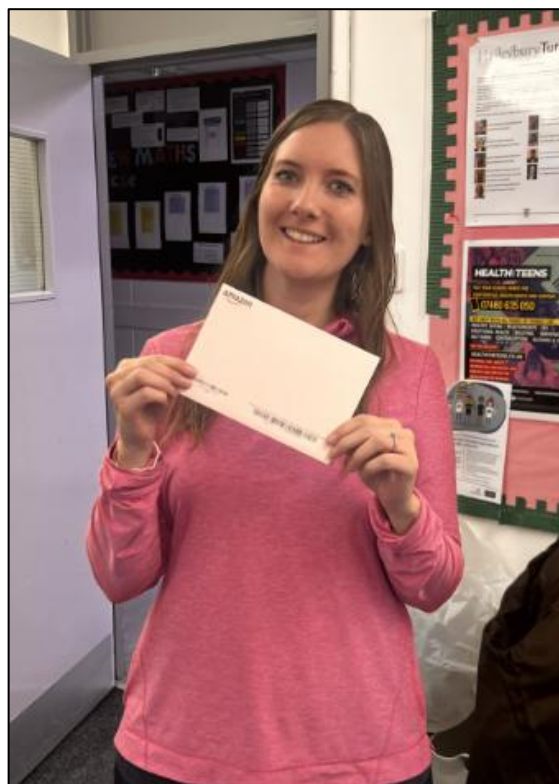
[Click here if you think it is B](#)

[Click here if you think it is C](#)

Last Term's Winners – Careers Quiz

Daniel from Year 8 was the winner of the Careers Bulletin Quiz that was sent out just before Christmas! Our staff winner was **Miss Bilsby**, who also guessed correctly. Both Daniel and Miss Bilsby won a £15 Amazon voucher for their correct answers. Well done to both!

The quiz is open to both staff and students and we encourage everyone to participate in future quizzes.



What's Been Going On? Careers at Haileybury Turnford

Lovell Construction Careers Workshop (Y10-13)

Year 10, 11, and Sixth Form engineers took part in a careers workshop led by industry professionals from the Lovell Construction Company. This was a fantastic opportunity for our students to explore career pathways, training opportunities, and job roles within the construction industry. We heard from a former Haileybury Turnford student, currently completing a management apprenticeship at Lovell, who shared his experiences and offered lots of valuable tips and advice on successfully navigating a career in construction. Many of our students have expressed a keen interest in pursuing a career in this field, and the Lovell careers team has kindly offered continued support and guidance as our students plan their next steps.



This workshop tied in nicely with National Apprenticeship Week (NAW) 2025 looming; highlighting the wealth of opportunities apprenticeships offer in a variety of sectors, including construction. The event served as a reminder that apprenticeships are not just for traditional industries, but also for growing fields where hands-on experience is key. We encourage our students to consider apprenticeships as a pathway to gaining qualifications and starting a rewarding career.



University of Hertfordshire Visit (Y12)

Our Year 12 students recently visited the University of Hertfordshire to learn about UCAS, student finance, and what university life is really like. The visit provided valuable insights to help them with their decision-making process in the months ahead as they begin considering their post-16 options.

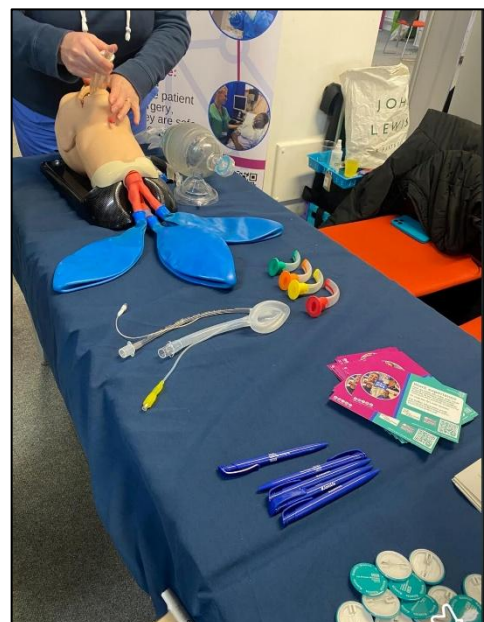
Benefits of the visit include:

- Gaining a better understanding of the UCAS application process and university entry requirements.
- Learning about student finance options, including loans and grants available to support their education.
- Getting a first-hand look at university life, including student accommodation and campus facilities.
- Hearing from current students about their experiences, offering valuable perspectives on life at university.
- Helping students feel more confident and informed as they start to make decisions about their future education pathways.



The Princess Alexandra Hospital Visit (NHS Careers)

A group of our students recently visited the NHS's The Princess Alexandra Hospital in Harlow, where they spent an inspiring afternoon learning about the wide variety of careers within the NHS. This visit gave students a deeper understanding of the opportunities available within healthcare and helped broaden their knowledge of this essential sector. It was a great success for all involved!



Bank of England Visit – 11.02.2025 (Pre-Work)

Ahead of our visit to the Bank of England on 11th February, the Bank has kindly loaned Haileybury Turnford a historic treasury box from their vault, containing a range of old banknotes. Students had the unique opportunity to research and inspect these notes, with one favourite being the £10 note featuring Charles Dickens, which was circulated between 1993 and 2003. This activity linked to careers in finance and banking, offering students a fascinating look at the history of currency and its role in the economy.



A Career in Finance Can Offer:

- **Variety of Roles:** From banking and investment to financial analysis and risk management, there are diverse career paths within finance.
- **Strong Earning Potential:** Finance careers often come with competitive salaries and opportunities for bonuses and commissions.
- **Job Stability:** The finance sector plays a crucial role in the global economy, offering long-term career stability and growth opportunities.
- **Global Opportunities:** A career in finance can open doors to international roles, as finance is a vital industry worldwide.
- **Professional Development:** Many finance roles offer ongoing training and development opportunities, helping individuals progress in their careers and gain professional qualifications.
- **Impact on the Economy:** Working in finance gives you the chance to influence businesses, economies, and even global markets through decisions on investments, policies, and economic strategies.
- **Historical Insight:** Understanding the history of currency, like the notes students researched, helps build a deeper connection with the financial systems that shape our world today.



NATIONAL APPRENTICESHIP WEEK 2025 – GET TO KNOW!

NATIONAL
APPRENTICESHIP
WEEK 2025

Amazing
Apprenticeships

WE'RE SUPPORTING

NATIONAL APPRENTICESHIP WEEK

10-16 FEBRUARY 2025

FIND OUT MORE ABOUT APPRENTICESHIPS BY VISITING
AMAZING APPRENTICESHIPS' STUDENT ZONE

National Apprenticeship Week (NAW) 2025 will take place from **10th-16th February** and it's the perfect time to explore the wide range of opportunities that apprenticeships offer. Whether you're considering your next steps after school or looking for a way to kickstart your career, apprenticeships provide a practical route to gaining qualifications while earning a wage.

What is National Apprenticeship Week? NAW is an annual event that celebrates apprenticeships and the positive impact they have on individuals, businesses, and the economy. It's a week dedicated to

Why consider an apprenticeship?

- ✓ **Earn While You Learn:** Apprenticeships offer a unique opportunity to gain practical work experience and earn a salary while studying for qualifications.
- ✓ **Wide Range of Industries:** Apprenticeships are available in almost every sector, including engineering, healthcare, IT, construction, finance, and more.
- ✓ **Real-World Experience:** By combining hands-on training with classroom learning, apprentices gain the skills and experience employers are looking for.
- ✓ **Career Progression:** Many apprenticeships offer long-term career paths with opportunities to progress into higher roles or even start your own business.
- ✓ **Cost-Effective Education:** Apprenticeships allow you to avoid student debt while obtaining qualifications and valuable work experience.

raising awareness about the benefits of apprenticeships and encouraging both employers and young people to explore the range of opportunities available.

Upcoming Events for NAW 2025:

Throughout NAW 2025, we'll be hosting several exciting online events and assemblies to help students learn more about apprenticeship opportunities, hear from employers, and meet apprentices who've successfully built careers through apprenticeships. Keep an eye on Class Charts for regular updates and events.

NATIONAL
APPRENTICESHIP
WEEK 2025 10-16 February



NATIONAL
APPRENTICESHIP
WEEK 2025

BUILD THE
FUTURE
#NAW2025

HOP
HERTFORDSHIRE OPPORTUNITIES PORTAL



Parents – Get Involved!

This week marks National Apprenticeship Week 2025. In partnership with our local Careers Hub our school is participating in the annual Hertfordshire Parent/Carer Apprenticeships and Technical Education Pathways Survey. It doesn't matter whether you have strong views or have little knowledge of apprenticeships to be able to complete this survey. Some of you may have completed previous years surveys – some questions have been added or slightly amended since last year.



All completed surveys are completely anonymous, and responses will be collated directly by Amazing Apprenticeships who have been commissioned to complete the survey across Hertfordshire. If we receive more than 50 responses our school will receive its own individual report which will be incredibly helpful for us in planning future careers activity for both students and parent/carers.

Survey Link: <https://www.surveymonkey.com/r/haileybury-turnford-parents-25>

We encourage all to share their feedback, enabling us to better understand the needs of our community!

How Can You Get Involved?

Throughout NAW 2025, a variety of exciting events will be taking place, including webinars, talks, and workshops that you can join to learn more about apprenticeships and career pathways. HOP – Hertfordshire's Opportunity Portal – is the key resource to use when searching for events or tools.



The Apprenticeship Application Twin-Track Toolkit

Hertfordshire Careers Hub and HFL Education have launched the 'The Twin-Track Apprenticeship Toolkit' to better support students applying for apprenticeships post Year 13.

View it here: [TOOLKIT](#) or click on the image on the right.



“Apprenticeship toolkit a ‘gamechanger’ for sixth form students”

THE TWIN-TRACK APPRENTICESHIP TOOLKIT

SUPPORT IN APPLYING FOR AN APPRENTICESHIP PROGRAMME ALONGSIDE A DEGREE

LEVEL	APPROXIMATE DURATION	
INTERMEDIATE	12-18 MONTHS	Intermediate level apprenticeships lead to a Level 2 vocational qualification. They provide a basic introduction to a particular occupation or industry and are designed for young people who have achieved fewer GCSE qualifications.
ADVANCED	12-24 MONTHS	Advanced level apprenticeships lead to a Level 3 vocational qualification. They provide more advanced training in a particular occupation or industry and are suitable for young people with five GCSE passes or equivalent.
HIGHER*	3-5 YEARS	Higher apprenticeships lead to a Level 4 or 5 vocational qualification. They are designed to provide higher-level training in a particular occupation or industry and suitable for young people who have achieved a minimum of two A levels or equivalent.
DEGREE*	3-7 YEARS**	Degree apprenticeships lead to a full bachelor's or master's degree. They are ideal for young people who want to work towards a degree while also gaining practical, on-the-job experience. They are suitable for young people who have achieved a minimum of two A levels or equivalent.

Here is from them!



SKILLS FOR LIFE Toolkit

By clicking on the image on the right, you will be directed to a dedicated page which presents a ‘toolkit’ booklet for students who wish to learn more about Apprenticeships, and they can offer young people. This includes:



- ✓ Apprenticeship Key Facts
- ✓ NAW Events Map
- ✓ RateMyApprenticeship
- ✓ The Apprenticeship Support & Knowledge Programme
- ✓ The Apprenticeship Ambassador Network (AAN)
- ✓ Event Details for: The National Apprenticeship Show



WHERE TO FIND APPRENTICESHIP VACANCIES – SEE HERE!

STUDENT ZONE

EVERYTHING YOU NEED TO KNOW ABOUT APPRENTICESHIPS AND TECHNICAL EDUCATION

Click on the **STUDENT ZONE** image above to be taken to [AmazingApprenticeships.com](https://www.amazingapprenticeships.com) where you will find a list of providers who are currently offering Apprenticeships with their companies. This webpage has many functions and will aid you in selecting the best-suited Apprenticeship for your career!

Can I still look at apprenticeships if I am not in year 13?

Absolutely! You don't need to be in Year 13 to explore apprenticeship opportunities. In fact, it's a great idea to start researching apprenticeships early, as many employers offer apprenticeships to students from Year 11 onwards.

By exploring apprenticeship options now, you can better understand the range of careers available, and the qualifications or skills required.

MEET THE EMPLOYER
CLICK ON THE LOGOS BELOW TO EXPLORE SOME AMAZING APPRENTICESHIP EMPLOYERS

Filters

Use the filters below to find apprenticeship employers that might interest you.

EMPLOYER NAME POSTCODE

INDUSTRY LEVELS

You can also filter the apprentice employers by either skills, subjects or interests.

SKILLS SUBJECTS INTERESTS

18 Results

Government Social Research FCDO Services amazon Government Economic Service ARMY BE THE BEST

Whether you are in Year 7, 8, 9, 10, 11, or 12, it's never too early to start thinking about apprenticeships. By familiarising yourself with different roles and industries, you will be better prepared when the time comes to apply.

Make use of resources like the [National Apprenticeship Service](https://www.nationalapprenticeshipservice.gov.uk) and [Hertfordshire Opportunities Portal \(HOP\)](https://www.hertfordshireopportunitiesportal.co.uk) to explore available opportunities. Remember, apprenticeships can be a fantastic way to gain hands-on experience, earn a salary, and study towards qualifications; all while starting your career.

THE PREMIER GATEWAY IN HERTFORDSHIRE TO EXPLORE CAREER OPPORTUNITIES

JOBS, APPRENTICESHIPS, COURSES EMPLOYER QUESTIONS STUDENT QUESTIONS

Keywords

Types of Opportunity

Within

HOP's Apprenticeship, Job and Course Search Tool



HOPINTO APPRENTICESHIPS AND T LEVELS EVENT RESOURCES

Hertfordshire Careers Hub in partnership with Amazing Apprenticeships held its third Virtual Careers Fair for parents and carers on Wednesday 29th January to help strengthen their understanding of apprenticeships and T-levels, and the opportunities they provide.

This annual event aimed to continue to empower parents and carers with the knowledge and confidence they need to help children make informed career decisions particularly around Apprenticeships and T Levels.

Over 600 parents and carers registered for this **SOLD-OUT** event and the chance to meet with major local employers and providers from across a range of sectors, including Computacenter, Warner Bros. Discovery, Tesco, Morgan Sindall and many more.

Please sign up to the [HOP \(Hertfordshire Opportunities Portal\) newsletter](#) for updates on future events.



Further Opportunities and Tools Available

Discover Bath

UNIVERSITY OF BATH

Discover Bath is a free-to-attend 2 night residential open to Year 12 students meeting our widening participation criteria and is a great opportunity to find out what it is like to study one of our subject areas at Bath.

- Gain a taste of first-year life and study at the University of Bath
- Gain knowledge of a specific subject area through taster lectures from our academic staff
- Develop academic skills that will be essential for successful university study
- Meet staff, current students and fellow applicants while engaging in fun social activities

To find out more and check your eligibility please visit our webpage:
bath.ac.uk/campaigns/discover-bath

Step into Bath

UNIVERSITY OF BATH

Step into Bath is a paid-for 2 night residential open to all Year 12 students which will give you a real insight into student life at Bath. The attendance fee is £350 and will cover the cost of accommodation, food, and all activities.

- Take part in interactive sessions on making a competitive UCAS application
- Attend academic tasters and course information sessions
- Find out about careers and employability, including our placement scheme
- Attend academic skills sessions to prepare you for the transition to university study

To find out more and check your eligibility please visit our webpage:
bath.ac.uk/campaigns/step-into-bath

INVESTIN - Discover Your Future Career

The **INVESTIN** quiz is designed to help students aged 15-18 discover an industry that supports with their aspirations. It will: assess your skills and interests; and analyse how these align with different career sectors. You will then receive an email detailing your results and which career you should consider. Plus, you will receive a personalised report identifying your strengths and what you can be doing now to help with your future career.



Complete the Future Career Quiz [here!](#)



RATHBONES

EARLY CAREER: YOUR SPRINGBOARD TO A SUCCESSFUL CAREER AT RATHBONES

APPRENTICESHIP ACADEMY – Wealth & Finance Sector

Rathbones are pleased to be running their 2-year Apprentice Academy with an intake in September 2025. They have vacancies available in **London, Glasgow** and **Edinburgh**.

You'll work across key business areas including Investment Management, Financial Planning and more, where you'll be able to apply the learning from your apprenticeship to make valuable contributions whilst exploring various departments and discovering where your skills and attributes are best suited. You'll learn both technical and professional skills, such as client service management and administration, alongside presentation and networking skills.



Find out more and [Apply Now](#). Deadline for applications is **Thursday 13th March 2025**.

Useful Information for Students, Parents and Carers

Do you need
careers
advice?

Services for
Young People

LOVELL HOMES

#NCW2025

VIRTUAL CAREERS FAIR

Headline Partner:



The Ultimate Work Experience

Immersive career experience programmes for students aged 15-18 in the heart of London

[VIEW ALL PROGRAMMES](#)

[TAKE OUR CAREER QUIZ](#)



NATIONAL
APPRENTICESHIP
WEEK 2025

**BUILD THE
FUTURE**
#NAW2025

HOP
HERTFORDSHIRE OPPORTUNITIES PORTAL



1. Local Work Experience Programmes

Hertfordshire Local Enterprise Partnership (LEP): Offers work experience and job shadowing opportunities. Visit [Hertfordshire LEP](#) for more details.

Cheshunt Enterprise Centre: Provides support for students interested in entrepreneurship and small business insights. Check out [Cheshunt Enterprise Centre](#) for workshops and events.

**HERTFORDSHIRE
FUTURES**



2. Apprenticeship Opportunities

Hertfordshire Apprenticeship Hub: Promotes local apprenticeships and offers resources for finding and applying to positions. Visit [Hertfordshire Apprenticeship Hub](#) for more information.

National Apprenticeship Service: Provides an extensive list of opportunities across various sectors in the UK. Visit [National Apprenticeship Service](#) for current openings.

**Connecting people with
ambition to businesses with
vision**

HM Government

Apprenticeships



3. Virtual Career Fairs and Webinars

UCAS Virtual Careers Fair: A great way for students to explore various career options, attend webinars, and meet potential employers online. Visit [UCAS Virtual Careers Fair](#) for upcoming events.

National Careers Week 2025 (NCW): Follow updates for events that focus on career exploration and opportunities for students. Visit [National Careers Week](#) for more details.

UCAS DISCOVERY VIRTUAL EVENT
APPRENTICESHIPS

APPRENTICESHIPS FAIR

Meet leading employers and find out about the apprenticeships they offer

BOOK YOUR PLACE ▶▶▶▶▶

4. University and College Open Days

University of Hertfordshire Open Days: A chance for students to visit the campus, attend presentations, and speak to admissions teams. Visit [University of Hertfordshire Open Days](#). **Open Days for Sixth Form Students:** Many Universities offer virtual tours and interactive sessions for prospective students. Visit [UCAS Open Days](#).



**NATIONAL
APPRENTICESHIP
WEEK 2025**

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HOP
HERTFORDSHIRE OPPORTUNITIES PORTAL



For more useful support for students and families, explore these links:



Click on the **logo** to be redirected! There you will find an extensive, and free, video careers library on a range of jobs.



Click on **iCloud** to receive inspirational stories & the Buzz Quiz to find out your child's strengths & skillset to help to begin searching for opportunities.

National Careers Service

Here you will find **another quiz** to find out your child's skillset.

Useful revision links!

Top Tips for Success:

- **Stay Organised:** Keep on top of your homework, revision, and coursework. Setting up a revision timetable early on can help manage your workload.
- **Seek Help When Needed:** If you're struggling with a subject, ask for help from teachers or attend any support sessions offered. It's important to address difficulties early.
- **Focus on Core Subjects:** Subjects like English, Maths, and Science are often required for many post-16 options. Make sure you're giving these subjects your full attention.

Here are some useful websites to help you better prepare for your GCSEs and Post Year 11 options:

Get Revising – Study Tips & Resources:



Provides revision tools, study planners, and exam advice tailored to your subjects.

Success at School – Post-16 Options:



Explore different routes you can take after GCSEs, including A-Levels, apprenticeships, and vocational courses.

National Careers Service – Job Profiles:



Offers revision help, exam guidance, and advice on choosing your next steps.

