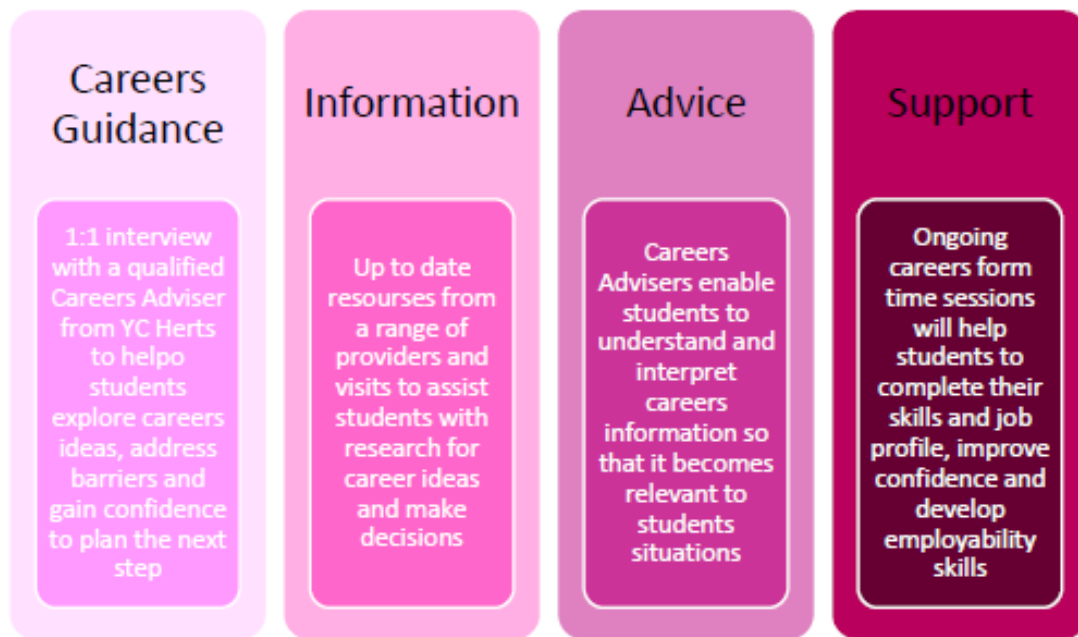


Haileybury Turnford Careers Programme



This information is designed for students, teachers, parents and employers

At Haileybury Turnford we are committed to providing a careers programme to inform and equip every student in Year 7 to 13 with the information, skills and options needed to ensure they have a successful and smooth transition from education into employment.

We offer a tailored careers programme for each year group, which is designed to inspire our students, raise their aspirations and promote access to different career paths. We plan a stable careers programme which includes regular tutor sessions, assemblies and whole year group activities, alongside giving students, parents and carers information via Class Charts and at planned events throughout the year. We listen to student and parent voice regarding careers education through focus groups and questionnaires.

In 2014, Lord Sainsbury's Gatsby Charitable foundation published a report titled "Good Career Guidance". The report identified eight benchmarks that are core dimensions of good careers and enterprise provision in schools. We are currently working towards meeting all eight benchmarks to ensure our students have the very best careers provision available.

The eight benchmarks are:

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal Guidance



Partners and Organisations

To help us deliver each of these benchmarks we work with a range of partners and organisations to support our Careers and IAG provision some of our partners are shown below.

Hertfordshire Futures https://www.hertfordshirefutures.co.uk/	Support in meeting the Gatsby benchmarks and evaluating careers and IAG provision. Provide opportunities and links to local partners and provisions.
Hertfordshire Opportunities Portal https://www.hopinto.co.uk/	The premier gateway in Hertfordshire to explore career opportunities.
Unifrog https://www.unifrog.org/	Platform that helps students find information regarding different education and career options, to support in making informed choices and submit the strongest applications. Platform supports teachers with wide and varied resources to support lessons and enrichment activities.
University of Hertfordshire https://www.herts.sc.uk/	In conjunction with their outreach programme they provide a range of in school and on campus activities for different year groups to gain knowledge and understanding about university life, applications and finances
Services for young people (SfYP) https://www.servicesforyoungpeople.org/	Provide impartial careers interviews and advice to each of our year 11 and sixth form students

We have dedicated co-careers leaders; Miss Ellie Ridgeway and Mr Sez Aydin who oversee all aspects of careers education, advice and guidance at Haileybury Turnford. They can be contacted using ridgewaye@haileyburyturnford.com or aydins@haileyburyturnford.com

Policies

Haileybury Turnford facilitates access of providers to the School for the purpose of giving students information about the provider's access or training offer. This complies with the School's legal obligations under Section 42B of the Education Act 1997.

For further details please see our provider access policy at this link:

Provider Access Policy [Click Here](#)

For full details of our CEIAG policy please click on the link below:

Careers, Education, Information, Advice and Guidance (CEIAG) Policy [Click Here](#)



Careers Bulletins

In addition to regular Careers form time sessions the school also produces a half termly careers bulletin designed to keep students, parents and staff updated on all things related to careers. Please find our latest careers bulletins under Documents located towards the bottom of our careers page:

<https://haileyburyturnford.com/careers/>

Careers Programme

We deliver a structured CEIAG activity plan which is reviewed on an ongoing basis and involves all year groups. Below is an outline of some of the key activities we offer:

	Autumn Term	Spring Term	Summer Term
Year 7	Introduction to CEIAG through form time activities: reflect on who you are and explore dream jobs. Author visit M.G. VACIAGO	CEIAG Form time activities: Learn what we mean by 'career' and find out what entrepreneurs do.	CEIAG Form time activities: Learn about work life balance and careers and the future. Introduction to unifrog; personality and interests quiz
Year 8	CEIAG Form time activities. Sky studios visit	CEIAG Form time activities. Author visit Roxy Eloise	CEIAG Form time activities. Unifrog; redo quizzes, favourite subjects in subject library
Year 9	CEIAG Form time activities. The Brilliant club	CEIAG Form time activities: Hertfordshire skills and LMI. Local college visits. Options evening. Stevenage Football visit. Duke of Edinburgh Award.	CEIAG Form time activities. Unifrog; redo quizzes & favourite careers in careers library. University of Hertfordshire Pathfinder day. Author visit Alexandra Christo.
Year 10	CEIAG Form time activities. RAF Wittering	CEIAG Form time activities. Lovell construction workshop. Generation Broxbourne. Preparation for work experience.	CEIAG Form time activities. Work experience External speaker relating to post-16 options. Unifrog; favourite subject and careers, start writing CV.
Year 11	CEIAG Form time activities. Further education options evening. Career pathways assembly	CEIAG Form time activities. Progression interviews. Lovell construction workshop.	CEIAG Form time activities. Support with applications to sixth forms or colleges. Results day support.
Year 12	Assemblies including CEIAG and employers talks. Mentoring & Unifrog activities; university and apprenticeships. University visits	Assemblies including CEIAG and employers talks. Mentoring & Unifrog activities. University of Hertfordshire Wayfinder day. Lovell construction workshop	Assemblies including CEIAG and employers talks. Mentoring & Unifrog activities. 'Futures week' University & Apprenticeships Fair. Work experience
Year 13	Assemblies including CEIAG and employers talks. Tutorials including UCAS application process. Unifrog activities	Assemblies including CEIAG and employers talks. Tutorials including UCAS application process. Unifrog activities Lovell construction workshop. UCAS deadline.	Preparation for moving on. Graduation celebration assembly. Results day support

