

Safeguarding at HT

What is safeguarding?
How and where can I get support?
Why Good Attendance Matters.

**Mrs Goodes – Safeguarding Lead
Senior Vice Principal**



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Our HT Character Traits

- Creative
- Adaptable
- Kind
- Inclusive
- Ethical
- Team Player
- Independent
- Healthy
- Ambitious
- Enterprising



Ethical – being kind to each other, knowing right from wrong

Healthy – keeping yourself and others safe



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Rule of Law - at HT we have a culture and commitment of being honest and doing the right thing and where rules are followed

Mutual Respect and Tolerance – we respect and appreciate other's differences, without prejudice or discrimination



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Explanation

The safeguarding team at HT

SAFEGUARDING



Mrs. Goodes
Vice Principal Lead DSL



Mrs. Elliott
DDSL

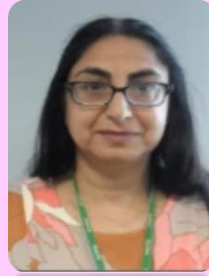
Who can you speak to if you have a Child Protection or Safeguarding concern about yourself or another student?



Mr. Newman
Principal
DDSL



Mr. Megaw
Assistant Principal
DDSL



Mrs. Shivalkar
Assistant Principal
DDSL



Mr. Walsh
Assistant Principal
DDSL



Miss. Newman
Vice Principal
DDSL



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Who are our Mental Health First Aiders?



Miss Blaskett



Miss Carter



Mrs Elliott



Mrs Goodes



Miss Robinson



Mrs Watkins



Mr White

We also have two trained school counsellors

If you are worried about your mental health or a friend's mental health you can speak to a Mental Health First Aider



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Pastoral Structure at HT

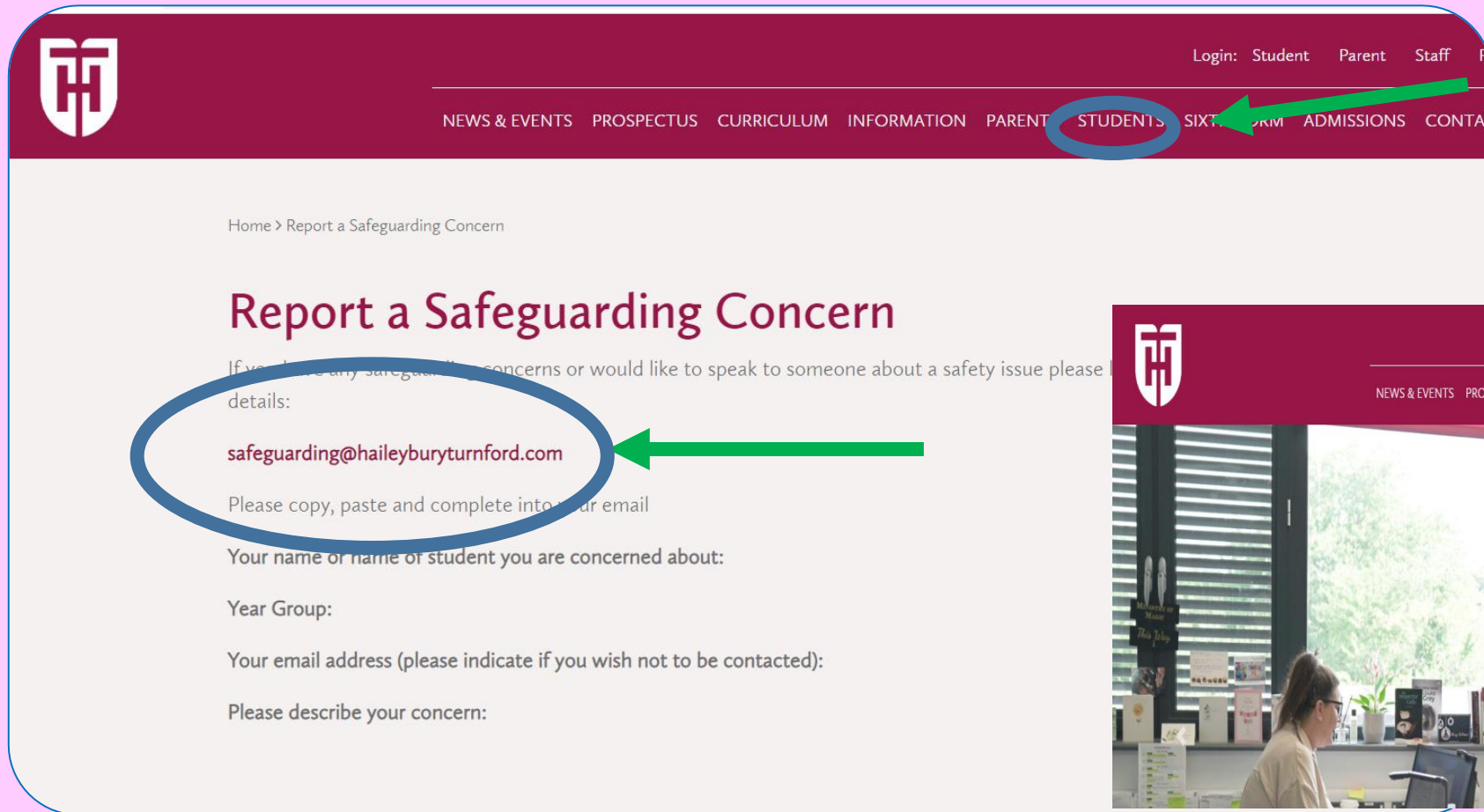
Role	Y7	Y8	Y9	Y10	Y11
Senior Lead	Mr Lindquist	Mr Williams	Mrs Durso	Mr Walsh	Mr Megaw
YAC	Miss Allingham	Miss Robinson	Miss Carter	Miss Lee	Mr Aydin
AYAC	Miss Spencer	Miss Duman	Miss Costin	Mr Tanner	Miss Lynch
Tutors and Teachers, Designated Safeguarding Leads and Deputy Leads					
Vice Principal for KS3 – Miss Newman, Senior Vice Principal for KS4 – Mrs Goodes					
Teaching Assistants, Link Workers, counsellors and Mental Health First Aiders					
All staff at HT					



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How can I report a safeguarding issue or concern?



Home > Report a Safeguarding Concern

Report a Safeguarding Concern

If you have any safeguarding concerns or would like to speak to someone about a safety issue please provide details:

safeguarding@haileyburyturnford.com

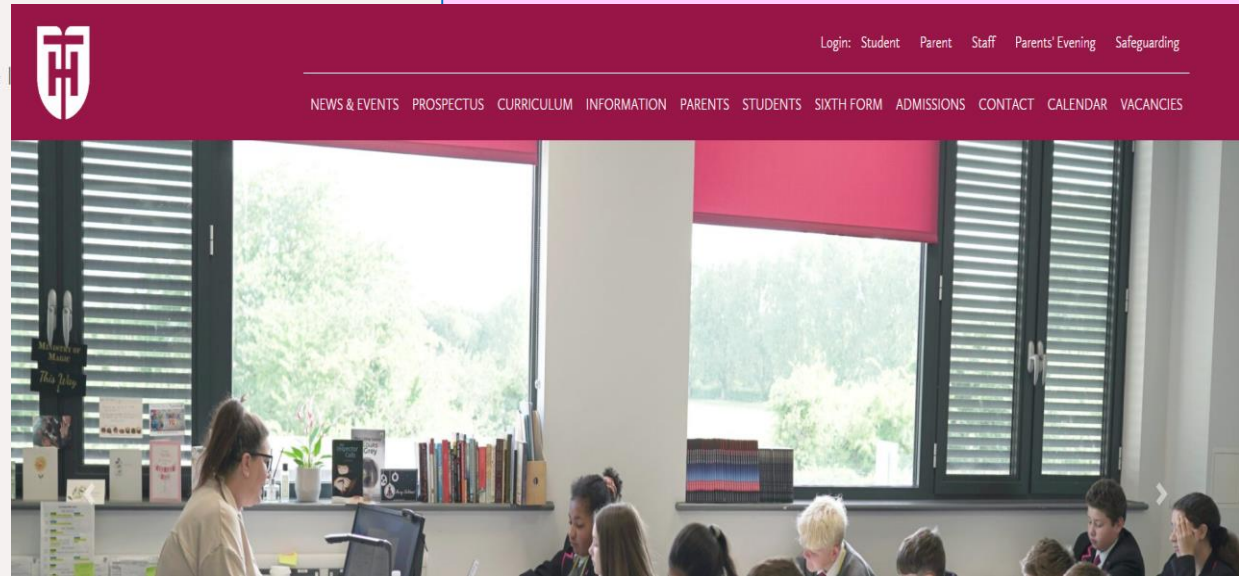
Please copy, paste and complete into your email

Your name or name of student you are concerned about:

Year Group:

Your email address (please indicate if you wish not to be contacted):

Please describe your concern:



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What will happen if you make a report to a member of staff?



- Take the issue seriously
- Respect your privacy and your choices
- We will not judge you
- Discuss ways in which we can support you
- Discuss ways to stop the harm
- Speak to you before informing anyone else
- We **cannot promise confidentiality** or keep a promise that we will not let another safeguarding person know.



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Online: Take
it Down

Tutor

Mental Health
First Aiders

Online: Report A
Safeguarding Concern

Year Achievement
Coordinator



A Trusted Adult

Assistant
Principal

Safeguarding Lead and
Deputy Safeguarding
Leads

Any member of HT staff



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Where else can I go for help and support?



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A Culture for Learning

Every day counts... but what does that mean?

- Do you know how many days you are expected to attend school per year?
- Every student in the UK is expected to attend school for 190 days per year
- If you are expected to attend school for 190 days, how many days do you have to spend away from school?
- **175 days**
- This means you have **175 days** per year away from school, to make dentist, medical and other appointments, arrange family visits and trips and other events



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Every day counts... but what does that mean?

- Is 90% attendance at school good?
- If you have **90%** attendance then that means you have the equivalent of:
 - Half a day off per week
 - 19 days off per year
 - 247 days off over your school career of 13 (academic) years, **equal to one year of lost education**



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Every day counts... but what does that mean?

0 DAYS OFF 190 DAYS ATTENDED	100%	PERFECTION 'EXCELLENT ACHIEVEMENT'
4 SCHOOL DAYS OFF EACH YEAR	98%	IMPRESSIVE
7 SCHOOL DAYS OFF EACH YEAR	96%	NEARLY THERE
9 SCHOOL DAYS OFF EACH YEAR	95%	CAN BE IMPROVED 'INCREASE YOUR CHANCES OF BETTER GRADES'
11 SCHOOL DAYS OFF EACH YEAR	94%	NEEDS TO IMPROVE
20 SCHOOL DAYS OFF EACH YEAR	90%	SERIOUS CONCERNS 'CLASSED AS PERSISTENT ABSENCE'
30 SCHOOL DAYS OFF EACH YEAR	85%	RISK OF Prosecution
38 SCHOOL OFF EACH YEAR	80%	



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Explanation

School attendance matters

Missing days at school means missing out on...

- Learning
- Friendship
- Achieving the best possible grades
- Personal development
- Opportunities

“You will get the most out of school if you attend school regularly because you can keep up to date with your lessons and your learning. In the end you will get better grades and you will have more chances to choose the subjects you want to take at A level or at college.” **Year 12 HT student**

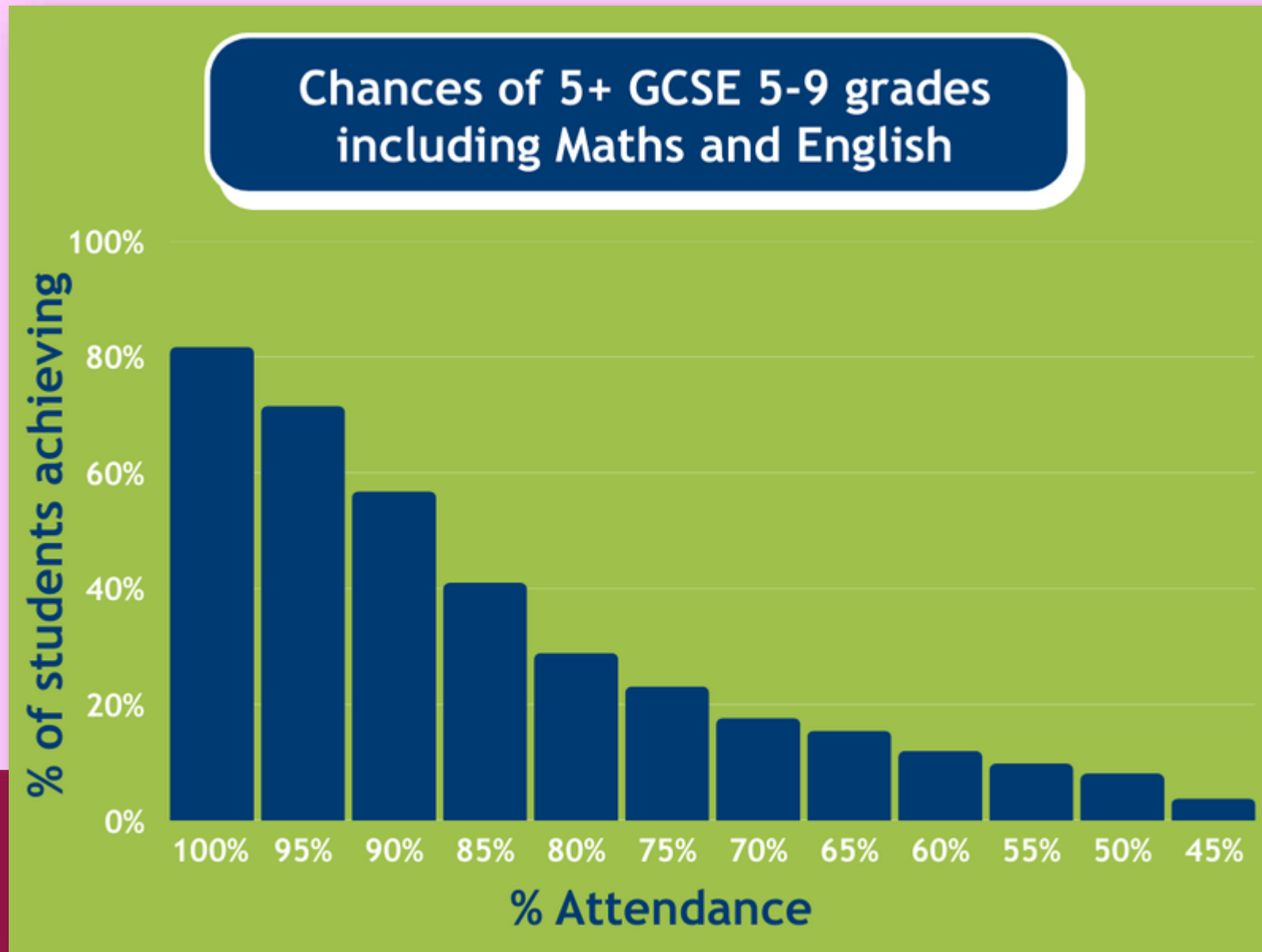
2 absences per
month
X
9 months of
school
=
more likely to
fail English and
maths



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How Attendance Affects GCSE performance



Why is arriving late to school an issue?

- Puts you at an immediate disadvantage to other students who have arrived on time
- Potentially puts you at risk
- Means you miss out on important information at the start of the day, lesson or assembly
- Can be stressful walking into class late
- Disrupts the lesson for other students
- Can damage your confidence and self-esteem
- If you arrive after 9.15am this is counted as an unauthorised session



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Why is Good Punctuality Important?

- We expect all students to be in the right place at the right time
- Good punctuality is linked to good attendance which leads to better outcomes
- Is a great start to the day and helps set a positive tone
- Sets good habits for adult working life
- Maximises your educational achievement
- Helps with developing positive relationships and friendships
- Boosts confidence and self-esteem



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Practical Tips for Ensuring Punctuality

- Establish a routine
- Plan the night before
- Have a realistic bedtime
- Use Timers and Alarms
- Build in buffer time
- Set goals and commit to being on time



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Culture for Learning

Be Ready to Learn – all AirPods, phones and other electronic equipment must be out of sight and switched off.

All phones must be off and out of sight from 7:45am. If you are using your phone after this time on the school site – it will be confiscated.



Your phone must be kept out of sight

The rule is simple:
phones are off and out of sight or your phone will be confiscated.
Air pods are not to be worn or your earphones/pods will be confiscated.



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Final thought ...

Students of HT have a once in a lifetime opportunity to achieve great outcomes and go onto even greater things.

“Success is earned one day at a time. Start by showing up and showing up on time.”



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