



School Uniform Policy

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Responsible Committee:	Education Committee

Haileybury Turnford School Uniform

The Uniform Policy is strict and consistently applied

The School Uniform Policy is adopted after planning, monitoring, and review from the following school bodies: students, governors, staff, parents and carers. It is evaluated to ensure fairness, equity, and value for money. This policy encourages a sense of pride, belonging and loyalty to the community of which students are members. Students are expected to be smartly dressed at all times, including on their journey to and from school.

Haileybury Turnford is committed to ensuring that the cost of school uniform is reasonable, transparent and represents best value for families. In line with the Department for Education's statutory guidance on the cost of school uniforms, the school gives high priority to affordability when developing and reviewing its uniform policy. We seek to minimise the number of compulsory branded items, ensure that suitable generic alternatives are available wherever possible, and avoid unnecessary variation or frequent changes that may increase costs. We also promote access to second-hand uniform and provide clear information to parents to support cost-effective purchasing. The school recognises that uniform should never be a barrier to attendance, participation or access to opportunities, and we therefore regularly review our approach to ensure it remains inclusive and financially accessible for all families. <https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms>

We insist on our school uniform at Haileybury Turnford for two reasons: it identifies students as belonging to, and being a part of our school community; and makes it easier for parents and carers to insist their child is suitably dressed. Our uniform is designed to be smart, practical, easy to obtain and reasonably priced.

Any potential inequalities and negative group allegiances are eliminated by the School Uniform Policy. When a student is not in correct or full school uniform or expected appearance, they may not be permitted to attend lessons and parents/carers may be asked to provide the correct uniform. If any parent/carer requires additional support with obtaining uniform for financial reasons we do have a number of good quality second-hand items of clothing which can be purchased for a small contribution.

At Haileybury Turnford we have the following core principles relating to uniform that apply consistently across the school:

- Shirts are always tucked in
- Ties are fitted correctly with the knot covering the top button
- Top buttons are always fastened
- Blazers are non-negotiable and should be worn at **ALL** times unless permission has been given to remove blazers on certain occasions
- Shoes are worn at ALL times
- Hoodies are not allowed in the school or on the school site at any time, if worn to school they will be confiscated and returned at the discretion of the school.

All students are expected to wear our school uniform every day.

- We do not allow caps to be worn in school (unless permission is granted)
- We do not allow trainers to be worn instead of school shoes
- We do not allow hoodies to be worn in school
- Belts should be black, demure and functional, no oversized buckles or clasps, studs or trimmings or logos are allowed.

Students must wear the following uniform to school:

Boys

Description	Further Information	Requirements
Blazer	Black with school badge and magenta piping with HT badge	<ul style="list-style-type: none"> To be kept in a smart, clean appearance and worn during the day, as well as to and from the school, unless directed otherwise by staff. Only original buttons to be used to fasten – no safety pins etc. Sleeves to be worn at full length and not rolled-up. Only school issued badges to adorn blazer.
Shirt	Plain white with top button done up	<ul style="list-style-type: none"> The shirt should be tucked in, buttoned and sleeves worn at full length. No designer shirts
School tie	Magenta school tie	<ul style="list-style-type: none"> Must be worn and fitted correctly with the knot over the top button of the shirt.
Trousers	Black, classic style with no patch pockets, full length	<ul style="list-style-type: none"> No jeans, washed black, navy blue, corduroy, jean-like material, high fashion trousers. Trousers should be worn with a secure fit around the waist. Belts should be black, demure and functional, no oversized buckles or clasps, studs or trimmings and not worn as a fashion accessory.
Jumpers (optional)	Grey V-neck Jumper	<ul style="list-style-type: none"> Plain grey V-neck long sleeved with the Haileybury Turnford logo (optional)
Socks	Black or dark grey	<ul style="list-style-type: none"> Must be plain, no pattern designs and worn over the ankle
Shoes	Polished black, traditional style, black stitching, black sole and heel	<ul style="list-style-type: none"> A plain design, no trimmings, logos, decorative buckles, coloured laces or stitching, labels, tags, or other decorations. No shoe/trainer cross footwear. No trainers or fabric shoes, rugged hiking/work boots
Coat/Jacket	School outdoor jacket to be plain dark in colour	<ul style="list-style-type: none"> Plain dark coloured, no logo or pattern (from any retailer). No combination of fabric/knitted tops, cardigans, jumpers, sweatshirts, tracksuit tops, waistcoats, sleeveless or hooded tops, body warmers, denim jackets, camouflage etc. are to be worn.
School Bag	Large and sturdy enough to enable students to carry their exercise books and equipment	<ul style="list-style-type: none"> When students have PE, they may bring an additional bag to ensure they have enough room for their equipment.

Girls

Description	Further Information	Requirements
Blazer	Black with school badge and magenta piping with HT badge	<ul style="list-style-type: none"> To be kept in a smart, clean appearance and worn during the day, as well as to and from the school, unless directed otherwise by staff. Only original buttons to be used to fasten – no safety pins etc. Sleeves to be worn at full length and not rolled-up. Only school issued badges to adorn blazer.
Shirt or blouse	Plain white	<ul style="list-style-type: none"> The shirt/blouse should be tucked in, buttoned and sleeves worn at full length. No designer shirts .
Kilt	Specified Haileybury Turnford black pleated skirt must be worn 2 inches below the knee	<ul style="list-style-type: none"> Only the school issued kilt is to be worn The kilt must be worn 2 inches below the knee.
School tie (optional for girls)	Magenta school tie	<ul style="list-style-type: none"> Must be worn and fitted correctly with the knot over the top button of the shirt.
Trousers or kilt	Black, classic style with no patch pockets, full length	<ul style="list-style-type: none"> No jeans, washed black, navy blue, corduroy, jean-like material, high fashion trousers. Trousers should be worn with a secure fit around the waist. Belts should be black, demure and functional, no oversized buckles or clasps, studs or trimmings and not worn as a fashion accessory.
Jumpers (optional)	Grey V-neck Jumper	<ul style="list-style-type: none"> Plain grey V-neck long sleeved with the Haileybury Turnford logo (optional)
Socks or tights	Black	<ul style="list-style-type: none"> Must be plain, no pattern designs and worn to the knee Over-the knee socks are not permitted Tights must be black opaque tights In the summer term, students are permitted to wear black or white ankle socks instead of tights or knee length socks Students are not permitted to wear socks over tights.
Shoes	Polished black, traditional style, black stitching, black sole and heel	<ul style="list-style-type: none"> A plain design, no trimmings, logos, decorative buckles, coloured laces or stitching, labels, tags, or other decorations. No shoe/trainer cross footwear. No trainers or fabric shoes, rugged hiking/work boots
Coat/Jacket	School outdoor jacket to be plain dark in colour	<ul style="list-style-type: none"> Plain dark coloured, no logo or pattern (from any retailer). No combination of fabric/knitted tops, cardigans, jumpers, sweatshirts, tracksuit tops, waistcoats, sleeveless or hooded tops, body warmers, denim jackets, camouflage etc. are to be worn.
School Bag	Large and sturdy enough to enable students to carry their exercise books and equipment	<ul style="list-style-type: none"> When students have PE, they may bring an additional bag to ensure they have enough room for their equipment.

See **APPENDIX 1** for the PE kit. The PE kit is available online from our PE kit provider.

The school uniform items can be purchased from the following outlet:

Hawkins School Outfitter:

10 Manor Croft Parade

Cheshunt

Hertfordshire

EN8 9LR

Blazers must be worn to and from school, and around school but can be removed in lessons if the teacher has given permission.

Sweatshirts and fleeces (including hooded tops) are not permitted unless these are the PE kit hooded tops for PE purposes only.

Scarves, hats, and gloves are not permitted to be worn inside the school buildings.

Head coverings and scarves worn for religious reasons are always permissible. Longer length skirts are always permissible for religious reasons. We ask students wear plain black scarves or head coverings to complement the colours of the school uniform. Students who choose to wear long black pleated skirts due to religious and cultural values are permitted to do so and must notify the pastoral lead if this is their intention.

Incorrect Uniform

Any uniform that is not listed above will be confiscated, kept in a safe place, and returned to the parent and/or carer of the child at their earliest convenience.

Jewellery

- Students may wear a wristwatch or medical bracelet
- Students with pierced ears may wear one set of small ear studs – one in the lower lobe of each ear and most of the earlobe must be visible
- Diamanté, crystals, gemstones, or other decorative styles are not acceptable
- Facial or tongue piercings are not permissible
- Nose piercings are not permissible
- Tattoos are not permissible
- Rings are not permissible
- Bracelets are not permissible
- Religious symbolic jewellery may be worn discretely underneath the uniform Headscarves and headwraps if worn must be plain black
- Jewellery will be confiscated by members of staff and kept in a safe place where it can be collected by parents and carers at their earliest convenience.

Hairstyles and Personal Appearance

- Individual fashion statements such as extreme dyed hair colours and styles are not permitted. Any student with an extreme hair colour or hairstyle will be asked to rectify their hairstyle or hair colour at the earliest opportunity and may be sent home to do this. Students may be asked to work in isolation until the hairstyle has been rectified.
- Students with long hair must carry a means for ensuring their hair can be tied back for practical lessons such as PE and Design and Technology.
- Tram lines, shaved shapes in the hair or 'bar codes' in the eyebrows are not permitted.

- Afro-textured hair worn in styles including, but not limited to, afros, locks, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, and weaves and wigs are permitted.

Nail varnish and make-up

- Nail varnish is not permitted. Any student wearing nail varnish to School will be asked to remove their nail polish immediately and will have their conduct card signed.
- Acrylic nails and gel nails are not permitted. Students will be asked to remove any acrylic or gel nails and will have their conduct card signed.
- Make-up, if to be worn, must be subtle and not overtly noticeable. Students are not permitted to wear false eyelashes to school.

Sanctions

The school will contact parents and carers of students who attend school in incorrect uniform and, where possible, they will be asked to bring in the correct item of uniform or informed of a reasonable timescale to amend the incorrect or missing uniform.

Tutors will check students' uniform daily during the morning Tutor session. Any student who is wearing incorrect uniform will be asked to rectify this as soon as possible. The student's conduct card will be signed electronically on Class Charts and once they have received six signatures the student will have to serve a one hour after school payback. Parents and carers will be notified of this consequence.

APPENDIX 1

Physical Education

PE is an integral part of the learning experience at Haileybury Turnford. We therefore ask you to provide your child with the correct PE kit. Should your child not be taking part in a PE lesson for any reason, we ask that your child brings a note of explanation to the lesson, and they are still required to bring their PE kit into school. We may at any time conduct a kit check, and therefore your child could still take part in this. Students who are not able to take part in a PE lesson will still be expected to change into their kit and will be asked to participate and support the lesson in other ways for example tracking scores. We therefore may ask your child to change into their kit and to accompany the class, even if they are not participating in the PE activities.

PE Kit

PE kit purchased by Year 7-11 and can be purchased online from <https://haileyburyturnford.secure-decoration.com/> or in person at the following address: The Old Granary, Stanstead Bury Farm, Stanstead Abbots, Hertfordshire, SG12 8JZ.

Compulsory	Optional
PE Polo Shirt with the Haileybury Turnford logo	Midlayer Top (1/4 Zip) with the Haileybury Turnford logo
PE Shorts with the Haileybury Turnford logo	Slim Fit Trousers with the Haileybury Turnford logo
Suitable trainers	Leggings with the Haileybury Turnford logo
It is also advisable for all students to have a plain black sweatshirt or PE Hoody with the Haileybury Turnford logo for the winter and colder months	PE Hoody with the Haileybury Turnford logo
	Games Socks
	Under Top
	Under Leggings
	Drawstring Bag
	Matchday Holdall